

पत्रांक: 7798 /खा0ग्रा0बो0/कार्मिक/टी0सी0 पत्रा0/2021-22

कार्यालय

उ0प्र0 खादी तथा ग्रामोद्योग बोर्ड,
(कार्मिक-अनुभाग),
मुख्यालय, लखनऊ।
दिनांक: 20/12/2021

योजनाधिकारी,
(कम्प्यूटर-अनुभाग),
खादी बोर्ड, मुख्यालय।

कृपया अपने पत्र सं0-880 दिनांक 26.11.2021 का संदर्भ ग्रहण करने का कष्ट करें, जिसके द्वारा वर्तमान में प्रचलित उ0प्र0 खादी तथा ग्रामोद्योग बोर्ड सेवा (द्वितीय संशोधन विनियमावली) 2021 बोर्ड की वेबसाइट पर अपलोड कराने हेतु चाही गयी है।

उक्त क्रम में शासन द्वारा दिनांक 25.11.2021 को अधिसूचित उ0प्र0 खादी तथा ग्रामोद्योग बोर्ड (समूह 'क' और 'ख') सेवा (द्वितीय संशोधन) विनियमावली, 2021 एवं उ0प्र0 खादी तथा ग्रामोद्योग बोर्ड अधीनस्थ सेवा (द्वितीय संशोधन) विनियमावली, 2021 की एक-एक फोटोप्रति पत्र के साथ संलग्न कर प्रेषित की जा रही है।

संलग्न-उपरोक्त।

श्री डिपेंद्र श्रोवणेन
22/12/21
21/12/21

(ए0के0 शुक्ला)

उप मुख्य कार्यपालक अधिकारी
(कार्मिक)

IN pursuance of the provisions of clause (3) of Article 348 of the Constitution of India, the Governor is pleased to order the publication of the following English translation of Notification no. 412/LXI-I-2021, dated October 25, 2021:

No. 412/LXI-I-2021

Dated Lucknow, October 25, 2021

IN exercise of the powers under section 37 read with sub section (2) of section 10 of the Uttar Pradesh Khadi and Village Industries Board Act, 1960 (U.P. Act no. 10 of 1960) and with the previous sanction of the State Government, the Uttar Pradesh Khadi and Village Industries Board, hereby makes the following regulations with a view to amend the Uttar Pradesh Khadi and Village Industries Board (Group "A" and "B") Service Regulations, 2005.

**UTTAR PRADESH KHADI AND VILLAGE INDUSTRIES BOARD
(GROUP "A" AND "B") SERVICE (SECOND AMENDMENT) REGULATIONS, 2021**

Short title and
commencement

1. (1) These regulations may be called Uttar Pradesh Khadi and Village Industries Board (Group "A" and "B") Service (Second Amendment) Regulations, 2021.

(2) They shall come in to force at once.

Amendment of
regulation 3

2. In the Uttar Pradesh Khadi and Village Industries Board (Group "A" and "B") Service Regulations 2005, hereinafter referred to as the "said regulations", in regulation 3, *after* clause (e.), the following new clause shall be *inserted*, namely:-

"(ee) "commission" means the Uttar Pradesh Public Service Commission."

Amendment of
regulation 6

3. In the said regulations for regulation 6 set out in Column-1 below, the regulation as set out in Column-2 shall be *substituted*, namely:-

COLUMN-1

Existing regulation

6. Reservation.- Reservation for candidate belonging to the Scheduled Castes, Scheduled Tribes and other categories shall be in accordance with the orders of the Government in force at the time of recruitment.

COLUMN-2

Regulation as hereby substituted

6. Reservation.- The Reservation for candidate belonging to the Scheduled Castes, Scheduled Tribes and other Categories shall be in accordance with the Uttar Pradesh Public Service (Reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes) Act, 1994 and Uttar Pradesh Public Services (Reservation for Physically Handicapped, Dependents of Freedom Fighters and Ex-Servicemen) Act, 1993. Reservation for Economically Weaker Section shall be in accordance with the orders of the Government in force at the time of recruitment.

Amendment of
regulation 10

4. In the said regulations for regulation 10 set out in Column-1 below, the regulation as set out in Column-2 shall be substituted, namely:-

COLUMN-1

Existing regulation

10. Age- A candidate for direct recruitment to the various posts in the Service must have attained the minimum age of twenty one years and must not have attained the age of more than thirty five years on January 1 of the year in which recruitment is to be made, if the posts are advertised during the period January to June 30 and on July 1, if the posts are advertised during the period July 1 to December 31:

COLUMN-2

Regulation as hereby substituted

10. Age- A candidate for direct recruitment to the various posts in the Service must have attained the minimum age of twenty one years and must not have attained the age of more than forty years on January 1 of the year in which recruitment is to be made, if the posts are advertised during the period January 1 to June 30 and on July 1, if the posts are advertised during the period July 1 to December 31:

COLUMN-1

Existing regulation

Provided that the upper age-limit in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes and such other categories as may be notified by the Government from time to time, shall be greater by such number of years as may be specified.

COLUMN-2

Regulation as hereby substituted

Provided that the upper age-limit in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes and such other categories as may be notified by the Government from time to time, shall be greater by such number of years as may be specified

5. In the said regulations for regulation 14 set out in Column-1 below, the regulation as set out in Column-2 shall be substituted, namely:-

Amendment of regulation 14

COLUMN-1

Existing regulation

14. Determination of Vacancies- The appointing authority shall determine the number of vacancies to be filled during the course of the year, as also the number of vacancies to be reserved for the candidates belonging to the Scheduled Castes, Scheduled Tribes and others categories under regulation 6". Appointing authority shall advertise the vacancies to be filled by direct recruitment in two leading newspapers.

COLUMN-2

Regulation as hereby substituted

14. Determination of Vacancies- The appointing authority shall determine and intimate to the commission the numbers of vacancies to be filled during the course of the year and also the number of vacancies to be reserved for candidates belonging to schedule castes, Scheduled tribes and others categories under regulation 6".

6. In the said regulations for regulation 15 set out in Column-1 below, the regulation as set out in Column-2 shall be substituted, namely:-

Amendment of regulation 15

COLUMN-1

Existing regulation

15. Procedure for Direct recruitment-

(1) For the purpose of direct recruitment to a post in the service there shall be constituted a Selection Committee comprising—

(i) The Chief Executive Officer ...Chairman

(ii) An officer belonging to Scheduled Castes or Scheduled Tribes nominated by the appointing authority, if the appointing authority or his nominee does not belong to Scheduled Castes or Scheduled Tribes. If the appointing authority or his nominee belongs to Scheduled Castes or Scheduled Tribes, an officer other than belonging to Scheduled Castes or Scheduled Tribes to be nominated by the appointing authority.

....Member

(iii) Two officers nominated by the appointing authority of whom one shall be an officer belonging to Minority Community and the other belonging to Backward Classes.

.....Member

COLUMN-2

Regulation as hereby substituted

15. Procedure for Direct recruitment- (1) Application for permission to appear in the competitive examination shall be invited by the commission in the prescribed proforma published in the advertisement issued by the commission.

(2) No candidate shall be admitted to the examination unless he holds a certificate of the admission issued by the commission.

(3) After result of the written examination have been received and tabulated, the commission shall having regard to the need of securing due representation of the candidates belonging to scheduled castes, scheduled tribes and others under regulation 6, summon for interview such numbers of candidates as on the result of written examination have come up to the standard fixed by the commission in this respect. The marks awarded to each candidate at the interview shall be added to the marks obtained by him in the written examination.

COLUMN-1*Existing regulation*

- (iv) Officer-in-charge of the establishment
.....Member
- (v) One technical officer nominated by the
appointing authority Member
- (vi) Secretary to the Government of Uttar
Pradesh in personal Department or his nominee
not below the rank of Deputy Secretary
.....Member
- (vii) One representative of State Office of
Khadi and Village Industries Commission
.....Member
- (2) The Selection Committee shall scrutinise
the applications and required the eligible
candidates to appear in a competitive
examination.

(3) Written examination will be objective
type. This written examination will include
subject papers of General Hindi, General
knowledge and General Studies. In this
examination question papers will be provided in
two copies (One Carbon Copy) to the
candidates so that candidate can retain one copy
of the papers. Negative Marking system will be
adopted to avoid the guess works. In order to
ensure transparency in the selection procedure
answer sheets of question paper and secured
marks by the candidates will be advertised in
the newspapers and also will be displayed at
Notice Boards.

Since written examination will be
conducted so, no extra marks will be given for
higher qualification other than required for the
particular post. Accordingly division of the
marks for the selection will be as hereunder—

(i) 30% marks for total marks obtained
by the candidate at minimum required
qualification's examination level (for eg-
Intermediate).

(ii) 40% marks for written examination
(objective type).

(iii) Maximum 15% marks will be
allocated for retrenched employee, their
marks will be calculated as 5 marks for
one year of complete service. For example
if one employee (retrenched) served
continuously for one year he will get 5
marks and if he served continuously for
two years then he will be get 10 marks.

COLUMN-2*Regulation as hereby substituted*

- (4) The commission shall prepare a list of
candidates in order of their proficiency as
disclosed by the aggregate of marks obtained
by each candidate at the written examination
and interview and recommend such number of
candidates as they consider fit for appointment.
If two or more candidate obtained equal marks
in the aggregate, the names of the candidate
obtaining higher marks in the written
examination shall be placed higher in the list.
The number of names in the list shall be equal
to the number of vacancies. The commission
shall forward the list to the appointing
authority.

COLUMN-1

Existing regulation

(iv) 5% marks for sports will be allotted in the following way:

(a) For International level sportsmen/Women- 5% marks

(b) For National level sportsmen/women – 4% marks

(c) For State level sportsman/woman – 3% marks.

(d) For University/Post Graduate College/College level sportsman/women – 2% marks

(v) 10% marks will be allocated for interview, which will be divided as following-

(a) 4% marks for Subject/ General Knowledge.

(b) 3% marks for personality.

(c) 3% marks for expression power.

(vi) After written examination a merit list will be prepared for the marks secured by the candidate from I to IV above mentioned points, then on the basis of merit list four candidates will be called for the interview for each vacant post.

(vii) During interview of the candidates each member of the Interview Committee including Chairman of the Committee will allocate the marks based on above categorization. Total marks obtained in interview will be calculated by adding the separate marks given by the Committee Members. Marks, obtained in qualifying examinations by candidate will not be provided to the Interview Committee to avoid preconception about the candidate.

(viii) After Interview, but before declaration of results the marks obtained by the candidates in written examination and interview will be displayed on the Notice Board.

(2) If any candidate wants to look into selection procedure's documents and obtained marks he can go through by depositing required fee. In case any candidate wants photocopy of the documents, he can get that by depositing Rs.5/- per copy.

COLUMN-2

Regulation as hereby substituted

	<u>COLUMN-1</u> <i>Existing regulation</i>	<u>COLUMN-2</u> <i>Regulation as hereby substituted</i>
Amendment of regulation 20	(4) (i) If two or more than two candidates get equal marks, then Selection Committee will prepare merit list according to their date of birth. (ii) Waiting list will have the total names (25% of total Vacancies) according to merit list. Selection Committee will forward the list of selected candidate's to the appointing authority. 7. In the said regulations <i>after</i> regulation 20, the following proviso shall be <i>inserted</i>, namely :- "Provided that subject to the above provisions, the Uttar Pradesh State Government Servant Confirmation Rules, 1991, as amended from time to time, shall also <i>mutatis mutandis</i> apply to a person who is substantively appointed on such post".	
Amendment of regulation 21	8. In the said regulations <i>for</i> regulation 21 set out in Column-1 below, the regulation as set out in Column-2 shall be <i>substituted</i>, namely:-	
	<u>COLUMN-1</u> <i>Existing regulation</i>	<u>COLUMN-2</u> <i>Regulation as hereby substituted</i>
	21. Seniority.- (1) Except as hereinafter provided, the seniority of persons appointed in any category of post in the service shall be determined from the date of the order of substantive appointment and if two or more persons are appointed together, by the order in which their names are arranged in the appointment order: Provided that if the appointment order specified a particular back date with effect from which a person is substantively appointed that date will be deemed to be the date of order of substantive appointment and in other cases it will mean the date of issue of the order: Provided further that if more than one order of appointments are issued in respect of any one selection, the seniority shall be as mentioned in the combined order of appointment issued under sub-regulation (2) of regulation 18. (2) The seniority <i>inter se</i> of persons appointed directly on the result of any one selection, shall be the same as determined by the Selection Committee: Provided that a candidate recruited directly may lose his seniority if he fails to join without valid reasons when vacancy is offered to him. The decision of the appointing authority as to the validity of reason shall be final.	21. Seniority: The seniority of persons substantively appointed in any category of posts shall be determined in accordance with the Uttar Pradesh Government Servants Seniority Rules, 1991, as amended from time to time.

COLUMN-1

Existing regulation

(3) The seniority *inter se* of persons appointed by promotion on the result of any one selection shall be the same as it was in the cadre in which they were promoted.

(4) Where appointments are made both by promotion and direct recruitment or from more than one sources and the respective quota of the sources is prescribed, the *inter se* seniority shall be determined by arranging the names in a cyclic order in a combined list, prepared in accordance with regulation 17 in such manner that the prescribed percentage is maintained:

Provided that-

(i) Where appointments from any source are made in excess of the prescribed quota the persons appointed in excess of quota shall be pushed down, for seniority to subsequent year or year in which there are vacancies in accordance with the quota.

(ii) Where appointment from any source fall short of the prescribed quota and appointment against such unfilled vacancies are made in subsequent year of years the persons so appointed shall not get seniority of any earlier year but shall get the seniority of the year in which their appointments are made, so, however, that in the combined list of that year to prepared under this regulation, their names shall be placed at the top followed the names, in the cyclic order of the other appointees.

9. In the said regulations for regulation 24 set out in Column-1 below, the regulation as set out in Column-2 shall be *substituted*, namely:-

Amendment of regulation 24

COLUMN-1

Existing regulation

24. Criteria for crossing efficiency bar. - (1) No person shall be allowed to cross efficiency bar unless his work and conduct are found to be satisfactory and unless his integrity is certified.

COLUMN-2

Regulation as hereby substituted

Omitted.

10. In the said regulations for existing Appendix 'A' set out in Column-1 below, the Appendix as set out in Column-2, shall be *substituted*, namely:-

Amendment of Appendix 'A'

APPENDIX-A
(See Regulations 4 and 22)

COLUMN NO.-1							COLUMN NO.-2						
Existing Appendix							Appendix as hereby substituted						
Sl. No.	Name of Post	Scale of Pay	No. of Post			Appointing Authority	Sl. No.	Name of Post	Pay Matrix	No. of Post			Appointing Authority
			Perma-nent	Tempo-rary	Total					Perma-nent	Tempo-rary	Total	
1	2	3	4	5	6	7	1	2	3	4	5	6	7
GROUP "A" POST-							GROUP "A" POST-						
1	Senior Joint Chief Executive Officer	Rs.12000-375-16500	0	1	1	Board	1	Senior Joint Chief Executive Officer	Rs. 78800-209200 (Level-12)	0	1	1	Board
2	(i) Deputy Chief Executive Officer	Rs. 10000-325-15200	1	3	4	Board	2	(I) Deputy Chief Executive Officer	Rs. 67700-208700 (Level-11)	1	4	5	Board
	(ii) Deputy Chief Executive Officer (Training)	Rs. 10000-325-15200	0	1	1	Board		(II) Deputy Chief Executive Officer (Training)	Rs. 67700-208700 (Level-11)	0	1	1	Board
	(iii) Deputy Chief Executive Officer (Marketing)	Rs. 10000-325-15200	0	1	1	Board		(III) Deputy Chief Executive Officer (Marketing)	Rs. 67700-208700 (Level-11)	0	1	1	Board
3	Principal Regional Training Centre	Rs. 10000-325-15200	0	3	3	Board	3	Principal Regional Training Centre	Rs. 67700-208700 (Level-11)	0	3	3	Board
4	Chief Chemist	Rs. 10000-325-15200	0	2	2	Board	4	Chief Chemist	Rs. 67700-208700 (Level-11)	0	2	2	Board
5	Industrial Advisor	Rs. 5000/ Consolidated	0	2	2	Board	5	Omitted					
GROUP "B" POST-							GROUP "B" POST-						
(A) Administrative Cadre:							(A) Administrative Cadre:						
1.	Officer on Special Duty (Computer)	Rs.8000-275-13500	0	1	1	Chief Executive Officer	1.	Officer on Special Duty (Computer)	Rs. 56100-177500 (Level-10)	0	1	1	Chief Executive Officer
2.	(i) Assistant Director of Industries (Khadi Development)	Rs.8000-275-13500	1	0	1	Chief Executive Officer	2.	(i) Assistant Director of Industries (Khadi Development)	Rs. 56100-177500 (Level-10)	1	0	1	Chief Executive Officer
	(ii) Assistant Director of Industries (Blanket Scheme)	Rs.8000-275-13500	1	0	1	Chief Executive Officer		(ii) Assistant Director of Industries (Blanket Scheme)	Rs. 56100-177500 (Level-10)	1	0	1	Chief Executive Officer
	(ii) Assistant Director of Industries (Leather Development Scheme)	Rs.8000-275-13500	1	0	1	Chief Executive Officer		(ii) Assistant Director of Industries (Leather Development Scheme)	Rs. 56100-177500 (Level-10)	1	0	1	Chief Executive Officer
	(iv) Assistant Director of Industries (Handmade Paper Scheme)	Rs.8000-275-13500	1	0	1	Chief Executive Officer		(iv) Assistant Director of Industries (Handmade Paper Scheme)	Rs. 56100-177500 (Level-10)	1	0	1	Chief Executive Officer

1	2	3	4	5	6	7	1	2	3	4	5	6	7
3.	Senior Manager	Rs.8000-275-13500	0	12	12	Chief Executive Officer	3.	Senior Manager	Rs. 56100-177500 (Level-10)	0	12	12	Chief Executive Officer
4.	Assistant Registrar (Co-operative)	Rs.8000-275-13500	1	0	1	Chief Executive Officer	4.	Assistant Registrar (Co-operative)	Rs. 56100-177500 (Level-10)	1	0	1	Chief Executive Officer
(B) Accounts Cadre:							(B) Accounts Cadre:						
	Assistant Financial Controller of Industries	Rs.8000-275-13500	1	0	1	Chief Executive Officer		Assistant Financial Controller (Industries)	Rs. 56100-177500 (Level-10)	1	0	1	Chief Executive Officer
(C) Laboratory Cadre:							(C) Laboratory Cadre:						
	Chemist	Rs.8000-275-13500	0	2	2	Chief Executive Officer		Chemist	Rs. 56100-177500 (Level-10)	0	2	2	Chief Executive Officer
SUBORDINATE GROUP "B" POSTS							SUBORDINATE GROUP "B" POSTS						
(A) Administrative Cadre :							(A) Administrative Cadre :						
	Manager [Khadi and Village Industries/ Village Industries Officer Grade- (I)]	Rs.6500-200-10500	3	36	39	Chief Executive Officer		Manager (Khadi and Village Industries/ Village Industries Officer (I)	Rs. 44900-142400 (Level-7)	3	36	39	Chief Executive Officer
(B) Prashikshak Cadre:							(B) Prashikshak Cadre:						
	(i) Prashikshak (Khadi)	Rs.6500-200-10500	0	7	7	Chief Executive Officer		(i) Prashikshak (Khadi)	Rs. 44900-142400 (Level-7)	0	7	7	Chief Executive Officer
	(ii) Prashikshak (Non Edible Oil and Soap)	Rs.6500-200-10500	0	6	6	Chief Executive Officer		(ii) Prashikshak (Non Edible Oil and Soap)	Rs. 44900-142400 (Level-7)	0	6	6	Chief Executive Officer
	(iii) Prashikshak (Fibre)	Rs.6500-200-10500	0	3	3	Chief Executive Officer		(iii) Prashikshak (Fibre)	Rs. 44900-142400 (Level-7)	0	3	3	Chief Executive Officer
	(iv) Prashikshak (Village Oil)	Rs.6500-200-10500	0	6	6	Chief Executive Officer		(iv) Prashikshak (Village Oil)	Rs. 44900-142400 (Level-7)	0	6	6	Chief Executive Officer
	(v) Prashikshak (Bee Keeping)	Rs.6500-200-10500	0	7	7	Chief Executive Officer		(v) Prashikshak (Bee Keeping)	Rs. 44900-142400 (Level-7)	0	7	7	Chief Executive Officer
	(vi) Prashikshak (Pottery)	Rs.6500-200-10500	0	2	2	Chief Executive Officer		(vi) Prashikshak (Pottery)	Rs. 44900-142400 (Level-7)	0	2	2	Chief Executive Officer
	(vii) Prashikshak (Match and Agarbatti)	Rs.6500-200-10500	0	3	3	Chief Executive Officer		(vii) Prashikshak (Match and Agarbatti)	Rs. 44900-142400 (Level-7)	0	3	3	Chief Executive Officer
	(viii) Prashikshak (Processing of Cereal Crops and Pulses)	Rs.6500-200-10500	0	3	3	Chief Executive Officer		(viii) Prashikshak (Processing of Cereal Crops and Pulses)	Rs. 44900-142400 (Level-7)	0	3	3	Chief Executive Officer
	(ix) Prashikshak (Blacksmithy and Carpentry)	Rs.6500-200-10500	0	3	3	Chief Executive Officer		(ix) Prashikshak (Blacksmithy and Carpentry)	Rs. 44900-142400 (Level-7)	0	3	3	Chief Executive Officer
	(x) Prashikshak (Food Preservation)	Rs.6500-200-10500	0	2	2	Chief Executive Officer		(x) Prashikshak (Food Preservation)	Rs. 44900-142400 (Level-7)	0	2	2	Chief Executive Officer
	(xi) Prashikshak (Bamboo and Cane)	Rs.6500-200-10500	0	1	1	Chief Executive Officer		(xi) Prashikshak (Bamboo and Cane)	Rs. 44900-142400 (Level-7)	0	1	1	Chief Executive Officer

1	2	3	4	5	6	7	1	2	3	4	5	6	7
	(xii) Prashikshak (Blanket)	Rs.6500-200-10500	0	1	1	Chief Executive Officer		(xii) Prashikshak (Blanket)	Rs. 44900-142400 (Level-7)	0	1	1	Chief Executive Officer
	(xiii) Prashikshak (Leather)	Rs.6500-200-10500	0	1	1	Chief Executive Officer		(xiii) Prashikshak (Leather)	Rs. 44900-142400 (Level-7)	0	1	1	Chief Executive Officer
	(xiv) Prashikshak (Hand Made Paper)	Rs.6500-200-10500	0	1	1	Chief Executive Officer		(xiv) Prashikshak (Hand Made Paper)	Rs. 44900-142400 (Level-7)	0	1	1	Chief Executive Officer
(C) Palm Gur Cadre:							(C)Gur/ Palm Gur Cadre:						
	(1) Gur Development Officer	Rs.6500-200-10500	1	0	1	Chief Executive Officer		(1) Gur Development Officer	Rs. 44900-142400 (Level-7)	1	0	1	Chief Executive Officer
	(2) Palm Product Development Officer	Rs.6500-200-10500	1	0	1	Chief Executive Officer		(2) Palm Product Development Officer	Rs. 44900-142400 (Level-7)	1	0	1	Chief Executive Officer
(D) Account Cadre:							(D) Accounts Cadre:						
	Assistant Accounts Officer	Rs.6500-200-10500	0	2	2	Chief Executive Officer		Assistant Accounts Officer	Rs. 44900-142400 (Level-7)	0	2	2	Chief Executive Officer

10. In the said regulations for existing Appendix 'B' set out in Column-1 below, the Appendix as set out in Column-2, shall be substituted, namely:-

Amendment of Appendix 'B'

APPENDIX-B

(See Regulations 5 and 8)

COLUMN-1 Existing Appendix				COLUMN-2 Appendix as hereby substituted			
Sl. No.	Name of Post	Source of Recruitment	Academic Qualification for Direct Recruitment	Sl. No.	Name of Post	Source of Recruitment	Academic Qualification for Direct Recruitment
1	2	3	4	1	2	3	4
GROUP 'A'				GROUP 'A'			
(1)	Senior Joint Chief Executive Officer	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Chief Chemist Deputy Chief Executive Officer who have completed three years service as such on the first day of the year of recruitment.		(1)	Senior Joint Chief Executive Officer	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Chief Chemist Deputy Chief Executive Officer who have completed three years service as such on the first day of the year of recruitment.	
(2)	(i) Deputy Chief Executive Officer	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Senior Managers Assistant Financial Controller of Industries and Assistant Directors of Industries, Assistant Registrar (Co-operative) Officer on Special Duty (Computer) who have completed three years service, as such on the first day of the year of recruitment.		(2)	(i) Deputy Chief Executive Officer	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Senior Managers Assistant Financial Controller of Industries and Assistant Directors of Industries, Assistant Registrar (Co-operative) and Officer on Special Duty (Computer) who have completed three years service, as such on the first day of the year of recruitment.	

1	2	3	4	1	2	3	4
	(ii) Deputy Chief Executive Officer (Training).	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Principals Regional Training Centre.			(ii) Deputy Chief Executive Officer (Training).	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Principals Regional Training Centre.	
	(iii) Deputy Chief Executive Officer (Marketing).	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Senior Manager and Assistant Director Industries, who have completed three years service. as such on the first day of the year of recruitment..			(ii) Deputy Chief Executive Officer (Marketing).	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Senior Manager and Assistant Director of Industries, who have completed three years service. as such on the first day of the year of recruitment.	
(3)	Principal Regional Training Centre.	(A) Fifty percent by Promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Prashikshak, who have completed five years services. as such on the first day of the year of recruitment.		(3)	Principal Regional Training Centre.	(B) Fifty percent by Promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Prashikshak, who have completed five years services. as such on the first day of the year of recruitment.	
		(B) Fifty per cent by Direct recruitment.	(B) Essential Qualification: 1. Bachelor's Degree. 2. Five years experience of Management (or) Administration of Government/Semi-Government Institution. Preferential Qualification: 1. Ability to provide training to entrepreneurs and guidance in organising and establishing of Village Industries Training Centres. 2. Ability to train Artisans and of establishing Industry. 3. Master Degree in Business Administration or Management.			(B) Fifty percent by Direct recruitment.	(B) Essential Qualification: 1. Bachelor's Degree. 2. Five years experience of Management (or) Administration of Government/Semi-Government Institution. Preferential Qualification: 1. Ability to provide training to entrepreneurs and guidance in organising and establishing of Village Industries Training Centers. 2. Ability to train Artisans and of establishing Industry. 3 Master Degree in Business Administration or Management.

1	2	3	4	1	2	3	4
(4)	Chief Chemist	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Chemist who have completed five years service as such on the first day of the year of recruitment.		(4)	Chief Chemist	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Chemist who have completed five years service as such on the first day of the year of recruitment.	
(5)	Industrial Advisor	By Direct Recruitment.	1. Bachelor's Degree. 2. Minimum ten years experience in Executive Capacity in Designing, Production, Consultancy Research Development and Guidance in the production and the establishment of Industry in the concerned field of specialization.	(5)		Omitted	
GROUP 'B' POSTS: (A) Administrative Cadre:				GROUP 'B' POSTS: (A) Administrative Cadre:			
(1)	Officer on Special Duty (Computer)	By Direct Recruitment.	Graduation degree in computer Engineering from recognised Government Institute. or 1. First Class Post Graduate Degree in Maths and one year Post Graduate Diploma in Computer Science from a recognised institute. 2. One Year Experience in Computer Work.	(1)	Officer on Special Duty (Computer)	By Direct Recruitment.	Graduation degree in computer Engineering from recognised Government Institute. or 1. First Class Post Graduate Degree in Math and one year Post Graduate Diploma in Computer Science from a recognised institute. 2. One Year Experience in Computer Work.
(2)	(i) Assistant Director of Industries (Khadi Development)	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Managers (Khadi and Village Industries)/ Village Industries Officers (Grade I). Who have completed three years service, as such on the first day of the year of recruitment.		(2)	(i) Assistant Director of Industries (Khadi Development)	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Managers (Khadi and Village Industries)/ Village Industries Officers (I). Who have completed three years service, as such on the first day of the year of recruitment.	

1	2	3	4	1	2	3	4
	(ii) Assistant Director of Industries (Blanket Scheme)	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Prashikshak (Blanket) and Manager (Blanket). Who have completed three years service, as such on the first day of the year of recruitment.		(2)	(ii) Assistant Director of Industries (Blanket Scheme)	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Prashikshak (Blanket) and Manager (Khadi and Village Industries/ Village Industries Officers (I). Who possess a Bachelor Degree and have completed three years service, as such, on the first day of the year of recruitment.	
	(iii) Assistant Director of Industries (Leather Development Scheme)	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Prashikshak (Leather and Divisional Superintendent of Industries (Leather). Who have completed three years service, as such, on the first day of the year of recruitment.			(iii) Assistant Director of Industries (Leather Development Scheme)	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Prashikshak (Leather), Manager (Khadi and Village Industries/ Village Industries Officers (I). who possess a Bachelor Degree and have completed three years service, as such, on the first day of the year of recruitment.	
	(iv) Assistant Director of Industries (Hand Made Paper)	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Prashikshak (Hand Made Paper) and Superintendent of Production (Kalpi Hand Made Paper). Who have completed three years service, as such, on the first day of the year of recruitment.			(iv) Assistant Director of Industries (Hand made Paper)	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Prashikshak (Hand Made Paper) and Manager (Khadi and Village Industries/ Village Industries Officers (I). who possess a Bachelor Degree and have completed three years service, as such, on the first day of the year of recruitment.	
(3)	Senior Manager	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Manager (Khadi and Village Industries)/Village Industries Officer (I), Gur Development Officer and Palm Product Development Officer, who have completed three years service, as such, on the first day of the year of recruitment.		(3)	Senior Manager	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Manager (Khadi and Village Industries)/ Village Industries Officer (I), Gur Development Officer, Palm Product Development Officer and Administrative Officer (Clerical Cadre), Personal Assistant Grade-I who possess a Bachelor Degree and have completed three years service, as such, on the first day of the year of recruitment in such a manner that on appointment of time, not more than-	

1	2	3	4	1	2	3	4
						(1) One post be occupied by Administrative Officer (Clerical Cadre), and, (2) One post be occupied by amongst Gur Development Officer, Palm Product Development Officer and Personal Assistant Grade-I.	
(4)	Assistant Registrar (Co-operative)	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Manager (Khadi and Village Industries) Village Industries Officer (I), (Co-operative Trained) who have completed three years service as such on the first day of the year of recruitment.		(4)	Assistant Registrar (Co-operative)	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Manager (Khadi and Village Industries)/Village Industries Officer (I), who possess a Bachelor Degree and have completed three years service on the first day of the year of recruitment.	
(B) Account Cadre :				(B) Accounts Cadre :			
	Assistant Financial Controller of Industries	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Assistant Accounts Officer, who have completed three years service as such on the first day of the year of recruitment.			Assistant Financial Controller of Industries	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Assistant Accounts Officer, who have completed three years service as such on the first day of the year of recruitment.	
(C) Laboratory Cadre :				(C) Laboratory Cadre :			
	Chemist	By Direct Recruitment	Compulsory Qualification: 1. M.Sc. in Organic Chemistry. 2. At least three years experience in Chemical analysis of edible products like Honey, Oil Spices etc. Priority. 1. Special training in quality control. 2. Experience of five years of more in chemical analysis.		Chemist	By Direct Recruitment	Compulsory Qualification: 1. M.Sc. in Organic Chemistry. 2. At least three years experience in Chemical analysis of edible products like Honey, Oil Spices etc. Priority. 1. Special training in quality control. 2. Experience of five years of more in chemical analysis.

2	3	4	1	2	3	4
SUBORDINATE GROUP 'B' POSTS			SUBORDINATE GROUP 'B' POSTS			
(A) Administrative Cadre :			(A) Administrative Cadre :			
(1) Manager (Khadi and Village Industries) Village Industries Officer Grade (I)	(a) Fifty per cent by direct recruitment (b) Fifty per cent by promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Village Industries Officer Grade. (2) Officer Superintendent (I), Personal Assistant, Exhibiting Officer, Business Manager, Officer Incharge (Training and Account), and Divisional Superintendent of Industries (Accounts), who have completed three years service as such on the first day of the year of recruitment.	(A) 1. Bachelor's Degree. 2. Ten months Training in Khadi Gramodyog from Khadi and Village Industries Commission or Institutions sponsored by it.	(1) Manager (Khadi and Village Industries) Village Industries Officer (I)	(a) Fifty per cent by direct recruitment (b) Fifty per cent by promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Village Industries Officer -II, Assistant Development Officer-I, Senior Industrial Cooperative Inspector, Superintendent of Production (Kalpi Hand Made Paper), Manager (Blanket), Divisional Superintendent of Industries (Leather), Exhibiting Officer, Business Manager, Officer Incharge (Training and Account), who possess Bachelor Degree and have completed three years service, as such, on the first day of the year of recruitment.	A Bachelors Degree from a University established by Law in India or a Qualification recognised by the Government as equivalent there to Preferential Qualification : Post Graduate Degree in Business Administration	
(B) Prashikshak Cadre :			(B) Prashikshak Cadre :			
(1) Prashikshak (Khadi)	By Direct recruitment	1. Bachelor's Degree 2. Trained in Supervisory Course in Trade from Industries Sponsored by Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	(1) Prashikshak (Khadi)	By Direct recruitment	B.Tech./B.E. Textile Engineering	
(2) Prashikshak (Non Edible Oil and Soap)	By Direct recruitment	1. Bachelor's Degree in Science 2. Trained in Supervisory Course from Sponsored Institution of Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	(2) Prashikshak (Non Edible Oil and Soap)	By Direct recruitment	B.Tech./B.E. Chemical Engineering	

1	2	3	4	1	2	3	4
(3)	Prashikshak (Fibre)	By Direct recruitment	1. Bachelor's Degree in Science 2. Trained in Supervisory Course from Sponsored Institution of Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	(3)	Prashikshak (Fibre)	By Direct recruitment	B.Tech./B.E. Designed Development, Bachelor Degree in Product Development or Designed Development (NIFT/SID)
(4)	Prashikshak (Village Oil)	By Direct recruitment	1. Bachelor's Degree in Science 2. Trained in Supervisory Course from Sponsored Institution of Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	(4)	Prashikshak (Village Oil)	By Direct recruitment	B.Tech./B.E. Food Technology or M.Sc. Food Technology.
(5)	Prashikshak (Bee Keeping)	By Direct recruitment	1. Bachelor's Degree in Science with Biology or Bachelor's Degree in Agriculture Science. 2. Trained in Supervisory Course from Sponsored Institution of Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	(5)	Prashikshak (Bee Keeping)	By Direct recruitment	M.Sc. Inset Science
(6)	Prashikshak (Pottery)	By Direct recruitment	1. Bachelor's Degree 2. Trained in Organiser course in Trade from Sponsored Institution of Khadi and Village Commission or Degree or Diploma in Ceramic Trade from a Government Institute.	(6)	Prashikshak (Pottery)	By Direct recruitment	Bachelor in Fine Art Preference of M.A. Degree in Fine Art.

1	2	3	4	1	2	3	4
(7)	Prashikshak (Match and Agarbatti)	By Direct recruitment	1. Bachelor's Degree in Science with Chemistry. 2. Trained in Supervisory Course in trade from Sponsored Institution of Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	(7)	Prashikshak (Match and Agarbatti)	By Direct recruitment	B.Tech/B.E. Chemical Engineering.
(8)	Prashikshak (Processing of Cereal Crops and Pulses)	By Direct recruitment	1. Bachelors Degree . 2. Trained in Supervisory Course in trade from Sponsored Institution of Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	(8)	Prashikshak (Processing of Cereal Crops and Pulses)	By Direct recruitment	B.Tech/B.E. Food Technology or M.Sc. in Food Technology.
(9)	Prashikshak (Blacksmithy and Carpentry)	By Direct recruitment	1. Bachelor's Degree . 2. Trained in Supervisory Course in trade from Sponsored Institution of Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute or Polytechnic.	(9)	Prashikshak (Blacksmithy and Carpentry)	By Direct recruitment	B.Tech/B.E. Mechanical Engineering.
10	Prashikshak (Food Preservation)	By Direct recruitment	1. Bachelor's Degree in Science. 2. Six month training in Trade from Sponsored Institution of Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	10	Prashikshak (Food Preservation)	By Direct recruitment	B.Tech/B.E. Food Technology or M.Sc. in Food Technology.

1	2	3	4	1	2	3	4
11	Prashikshak (Bamboo and Cane)	By Direct recruitment	1. Bachelor's Degree in Science. 2. Trained in Supervisory Course in trade from Institution sponsored by Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	11	Prashikshak (Bamboo and Cane)	By Direct recruitment	Bachelor in Product Development (NID or NIFT).
12	Prashikshak (Blanket)	By Direct recruitment	1. Bachelor's Degree. 2. Trained in Supervisory Course in Trade from Institution sponsored by Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	12	Prashikshak (Blanket)	By Direct recruitment	B.Tech/B.E. Textile Engineering.
13	Prashiksha (Leather)	By Direct recruitment	1. Bachelor's Degree. 2. Trained in Supervisory Course in Trade from Institution sponsored by Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	13	Prashikshak (Leather)	By Direct recruitment	B.Tech/B.E. (Leather Technology).
14	Prashikshak (Hand Made Paper)	By Direct recruitment	1. Bachelor's Degree. 2. Trained in Supervisory Course in Trade from Institution sponsored by Khadi and Village Commission or Degree or Diploma in Trade from a Government Institute.	14	Prashikshak (Hand Made Paper)	By Direct recruitment	B.Tech/B.E. (Pulp and Paper Technology)
(C) Palm Gur Cadre :				(C) Gur/Palm Gur Cadre :			
(i)	Gur Development Officer	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Divisional Superintendent of Industries (Gur), who have completed three years service as such on the first day of the year of recruitment.		(i)	Gur Development Officer	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Divisional Superintendent of Industries (Gur), who have completed three years service as such on the first day of the year of recruitment.	

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(ii)	Palm Product Development Officer	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Research Chemist (Palm Product) who have completed three years service as such on the first day of the year of recruitment.		(ii)	Palm Product Development Officer	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Research Chemist (Palm Product) who have completed three years service as such on the first day of the year of recruitment.	
(D) Accounts Cadre :				(D) Accounts Cadre :			
	Assistant Accounts Officer	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Divisional Superintendent of Industries (Accounts), who have completed three years service as such on the first day of the year of recruitment.			Assistant Accounts Officer	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Senior Auditor, who have completed five years service, as such, on the first day of the year of recruitment.	

By order,
NAVNEET SEHGAL,
Apar Mukhya Sachiv.

पी०एस०यू०पी०-ए०पी० 373 राजपत्र-2021-(843)-599 प्रतियां (कम्प्यूटर/टी०/ऑफसेट)।
पी०एस०यू०पी०-ए०पी० 3 सा० खादी एवं ग्रामोद्योग-2021-(844)-200 प्रतियां (कम्प्यूटर/टी०/ऑफसेट)।