

पत्रांक: 7798 /खा0ग्रा0बो0/कार्मिक/टी0सी0 पत्रा0/2021-22

कार्यालय

उ0प्र0 खादी तथा ग्रामोद्योग बोर्ड,
(कार्मिक-अनुभाग),
मुख्यालय, लखनऊ।

दिनांक: 20/12/2021

योजनाधिकारी,
(कम्प्यूटर-अनुभाग),
खादी बोर्ड, मुख्यालय।

कृपया अपने पत्र सं0-880 दिनांक 26.11.2021 का संदर्भ ग्रहण करने का कष्ट करें, जिसके द्वारा वर्तमान में प्रचलित उ0प्र0 खादी तथा ग्रामोद्योग बोर्ड सेवा (द्वितीय संशोधन विनियमावली) 2021 बोर्ड की वेबसाइट पर अपलोड कराने हेतु चाही गयी है।

उक्त क्रम में शासन द्वारा दिनांक 25.11.2021 को अधिसूचित उ0प्र0 खादी तथा ग्रामोद्योग बोर्ड (समूह 'क' और 'ख') सेवा (द्वितीय संशोधन) विनियमावली, 2021 एवं उ0प्र0 खादी तथा ग्रामोद्योग बोर्ड अधीनस्थ सेवा (द्वितीय संशोधन) विनियमावली, 2021 की एक-एक फोटोप्रति पत्र के साथ संलग्न कर प्रेषित की जा रही है।

संलग्न-उपरोक्त।

श्री डिप्टी प्रिंसिपल / श्री वज्रवर्मा
22/12/21
21/12/21

(ए0के0 शुक्ला)

उप मुख्य कार्यपालक अधिकारी
(कार्मिक)

IN pursuance of the provisions of clause (3) of Article 348 of the Constitution of India, the Government of Uttar Pradesh is pleased to order the publication of the following English translation of notification no. 411/LIX-1-20 dated October 25, 2021:

No. 411/LIX-1-2021

Dated Lucknow, October 25, 2021

IN exercise of the powers under section 37 read with sub section (2) of section 10 of the Uttar Pradesh Village Industries Board, Act, 1960 (U. P. Act no. 10 of 1960) and with the previous sanction of the Government, the Uttar Pradesh Khadi and Village Industries Board, hereby makes the following regulations in view to amend the Uttar Pradesh Khadi and Village Industries Board Subordinate Service Regulations, 2005.

UTTAR PRADESH KHADI AND VILLAGE INDUSTRIES BOARD SUBORDINATE SERVICE (SECOND AMENDMENT) REGULATIONS, 2021

Short title and commencement

1. (1) These regulations may be called Uttar Pradesh Khadi and Village Industries Board Subordinate Service (Second Amendment) Regulations, 2021.

Amendment of regulation 3

(2) They shall come into force at once.

2. In the Uttar Pradesh Khadi and Village Industries Board Subordinate Service Regulations 2005, hereinafter referred to as the "said regulations", in regulation 3, after clause the following new clause shall be inserted, namely:-

"(cc) "Commission" means the Uttar Pradesh Subordinate Service Selection Commission."

Amendment of regulation 6

3. In the said regulations for regulation 6 set out in Column-1 below, the regulation set out in Column-2 shall be substituted, namely:-

COLUMN-1

Existing Regulation

6. Reservation.- Reservation for candidates belonging to the Scheduled Castes, Scheduled Tribes and other categories shall be in accordance with the orders of the Government in force at the time of recruitment.

COLUMN-2

Regulation as hereby substituted

6. Reservation.- The Reservation for candidates belonging to the Scheduled Castes, Scheduled Tribes and other Categories shall be in accordance with the Uttar Pradesh Public Service (Reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes) Act, 1994 and Uttar Pradesh Public Service (Reservation for Physically Handicapped, Dependents of Free Fighters and Ex-Servicemen) Act, 1994. Reservation for Economically Weaker Sections shall be in accordance with the orders of the Government in force at the time of recruitment.

Amendment of regulation 10

4. In the said regulations for regulation 10 set out in Column-1 below, the regulation set out in Column-2 shall be substituted, namely:-

COLUMN-1

Existing Regulation

10. Age- A candidate for direct recruitment to the various categories of posts in the Service must have attained the minimum age of eighteen years and must not have attained the age of more than thirty five years on 1st day of July of Calendar year in which vacancies are advertised:

Provided that the upper age-limit in the case of candidates belonging to the Scheduled

COLUMN-2

Regulation as hereby substituted

10. Age- A candidate for direct recruitment to the various posts in the Service must have attained the minimum age of eighteen years and must not have attained the age of more than forty years on January 1st of the year in which recruitment is to be made. The posts are advertised during the period from January 1 to June 30 and on July 1, if the posts are advertised during the period from July 1 to December 31:

Government
-2021, G

COLUMN-1

Existing Regulation

Castes, Schedule Tribes and such other categories as may be notified by the Government from time to time, shall be greater by such number of years as may be specified.

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5. In the said regulations for regulation 14 set out in Column-1 below, the regulation as set out in Column-2 shall be substituted, namely:-

COLUMN-1

Existing Regulation

14. Determination of Vacancies- The appointing authority shall determine and notify to the Employment exchange in accordance with rules and orders for the time being in force, the number of vacancies to be filled during the course of the year, as also the number of vacancies to be reserved for candidates belonging to Schedule Castes, Schedule Tribes and others categories under regulation 6.

The vacancies to be filled by direct recruitment shall be notified by publishing it in at least two leading Newspapers.

6. In the said regulations for regulation 15 set out in Column-1 below, the regulation as set out in Column-2 shall be substituted, namely:-

COLUMN-1

Existing Regulation

15. Procedure for direct recruitment- (1) For the purpose of direct recruitment to a post in the service there shall be constituted a Selection Committee comprising—

(i) appointing authority or his nominee not below the rank of Joint Chief Executive Officer

(ii) an officer belonging to Scheduled Castes or Scheduled Tribes nominated by the appointing authority. If the appointing authority or his nominee belongs to Scheduled Castes or Scheduled Tribes an officer other than belonging to Scheduled Castes or Scheduled Tribes nominated by the appointing authority. Member

(iii) Two officers nominated by the appointing authority of whom shall be an officer belonging to Minority Community and the other belonging to Backward Classes, ...Member

(iv) Officer-in-charge of the establishment Member

(v) One technical officer nominated by the appointing authority Member

(2) The Selection Committee shall scrutinise the applications and required the eligible candidates to appear in a competitive examination.

COLUMN-2

Regulation as hereby substituted

Provided that the upper age-limit in the case of candidates belonging to the Scheduled Castes, Schedule Tribes and such other categories as may be notified by the Government from time to time, shall be greater by such number of years as may be specified.

Amendment of
regulation 14

COLUMN-2

Regulation as hereby substituted

14. Determination of Vacancies- The appointing authority shall determine and intimate to the commission the numbers of vacancies to be filled during the course of the year and also the number of vacancies to be reserved for candidates belonging to schedule castes, schedule tribes and others categories under regulation 6.

Amendment of
regulation 15

COLUMN-2

Regulation as hereby substituted

15. Procedure for Direct recruitment-

(1) Application for permission to appear in the competitive examination shall be invited by the commission in the prescribed proforma published in the advertisement issued by the commission.

(2) No candidate shall be admitted to the examination unless he holds a certificate of the admission issued by the commission.

COLUMN-1*Existing Regulation*

(3) Written examination will be objective type. This written examination will include subject papers of ? General Hindi. General knowledge and General Studies. In this examination question papers will be provided in two copies (One Carbon Copy) to the candidates so that candidate can retain one copy of the papers. Negative Marking system will be adopted to avoid the guess works. In order to ensure transparency in the selection procedure answer sheets of question paper and secured-marks by the candidates will be advertised in the newspapers and also will be displayed at Notice Boards.

Since written examination will be conducted so, no extra marks will be given for higher qualification other than required for the particular post. Accordingly division of the marks for the selection will be as hereunder—

(i) 30% marks for total marks obtained by the candidate at minimum required qualification's examination level (for eg- Intermediate).

(ii) 40% marks for written examination (objective type).

If particulars post needs typing required qualification, than practical examination of typing will also be conducted besides objective type written examination. In this case 20% marks will stand for written examination and 20% for typing practical examination.

(iii) Maximum 15% marks will be allocated for retrenched employee, their marks will be calculated as 5 marks for one year of complete service. For example if one employee (retrenched) served continuously for one year he will get 5 marks and if he served continuously for two years then he will be get 10 marks.

(iv) 5% marks for sports will be allotted in the following way:

(a) For International level sportsmen/Women- 5% marks

(b) For National level sportsmen/ women – 4% marks

(c) For State level sportsman/ woman – 3% marks.

(d) For University/Post graduate College/College level sportsman/women – 2% marks

(v) 10% marks will be allocated for

COLUMN-2*Regulation as hereby substituted*

(3) After result of the written examination have been received and tabulated, the commission shall having regard to the need of securing due representation of the candidates belonging to schedule castes, scheduled tribes and others under regulation 6, summon for interview such numbers of candidates as on the result of written examination have come up to the standard fixed by the commission in this respect. The marks awarded to each candidate at the interview shall be added to the marks obtained by him in the written examination.

(4) The commission shall prepare a list of candidates in order of their proficiency as disclosed by the aggregate of marks obtained by each candidate at the written examination and interview and recommend such number of candidates as they consider fit for appointment. If two are more candidate obtained equal marks in the aggregate, the names of the candidate obtaining higher marks in the written examination shall be placed higher in the list. The number of names in the list shall be equal to the number of vacancies. The commission shall forward the list to the appointing authority.

COLUMN-1

Existing Regulation

interview, which will be divided as following-

(a) 4% marks for Subject/General Knowledge.

(b) 3% marks for personality.

(c) 3% marks for expression power.

(vi) After written examination a merit list will be prepared for the marks secured by the candidate from I to IV above mentioned points, then on the basis of merit list four candidates will be called for the interview for each vacant post.

(vii) During interview of the candidates each member of the Interview Committee including Chairman of the Committee will allocate the marks based on above categorization. Total marks obtained in interview will be calculated by adding the separate marks given by the Committee Members. Marks, obtained in qualifying examinations by candidate will not be provided to the Interview Committee to avoid preconception about the candidate.

(viii) Marks obtained in written examination will displayed and advertised after written examination and total marks obtained by the candidate will be displayed at Notice Board and will be advertised in newspaper after the interview. So that candidate will be able to know his marks also his colleagues marks.

(2) If any candidate wants to look into selection procedure's documents and obtained marks he can go through by depositing required fee. In case any candidate wants photocopy of the documents, he can get that by depositing Rs.5/- per copy.

(4) (i) If two or more than two candidates get equal marks, then Selection Committee will prepare merit list according to their date of birth.

(ii) Waiting list will have the total names (15% of total Vacancies) according to merit list. Selection Committee will forward the list selected candidate's to the appointing authority.

7. In the said regulations after regulation 20, the following proviso shall be inserted, namely :-

"Provided that subject to the above provisions, the Uttar Pradesh State Government Servant Confirmation Rules, 1991, as amended from time to time, shall also *mutatis mutandis* apply to a person who is substantively appointed on such post."

8. In the said regulations for regulation 21 set out in Column-1 below, the regulation as set out in Column-2 shall be substituted, namely:-

COLUMN-2

Regulation as hereby substituted

Amendment of regulation 20

Amendment of regulation 21

COLUMN-1*Existing regulation*

21. Seniority- (1) Except as hereinafter provided, the seniority of persons in the cadre of the service shall be determined from the date of the substantive appointment and if two or more persons are appointed together, by the order in which their names are arranged in the appointment order:

Provided that if the appointment order specified a particular back date with effect from which a person is substantively appointed, that date will be deemed to be the date of order of substantive appointment and in other cases it will mean the date of issue of the order:

Provided further that, if more than one order of appointments are issued in respect of any one selection, the seniority shall be as mentioned in the combined order of appointment issued under sub-regulation (2) of regulation 18.

(2) The inter se seniority of persons appointed directly on the result of any one selection, shall be the same as determined by the Selection Committee:

Provided that a candidate recruited directly may lose his seniority if he fails to join without valid reasons when vacancy is offered to him. The decision of the appointing authority as to the validity of reason shall be final.

(3) The inter se seniority of persons appointed by promotion on the result of any one selection shall be the same as it was in the cadre from which they were promoted.

(4) Where appointments are made both by promotion and by direct recruitment or from more than one sources and the respective Quota of the sources is prescribed, the inter se seniority shall be determined by arranging the names in a cyclic order in a combined list, prepared in accordance with regulation 17 in such manner that the prescribed percentage is maintained.

Provided that-

(i) Where appointments from any source are made in excess of the prescribed quota, the persons appointed in excess of quota shall be pushed down, for seniority to subsequent year or year in which there are vacancies in accordance with the quota.

(ii) Where appointment from any source fall short of the prescribed quota and appointment against such unfilled vacancies are made in subsequent year or years, the persons so

COLUMN-2*Regulation as hereby substituted*

21. Seniority- The seniority of persons substantively appointed in any category of posts shall be determined in accordance with the Uttar Pradesh Government Servants Seniority Rules, 1991, as amended from time to time.

COLUMN-1
Existing Regulation

appointed shall not get seniority of any earlier year but shall get the seniority of the year in which their appointments are so made. However, in the combined list of that year to be prepared under this regulation, their names shall be placed at the top followed by the names, in the cyclic order of the other appointees.

9. In the said regulations for regulation 24 set out in Column-1 below, the regulation as set out in Column-2 shall be substituted, namely:-

COLUMN-2
Regulation as hereby substituted
COLUMN-1
Existing Regulation

24. Criteria for crossing efficiency bar-

(1) No person will be allowed to cross:-

- The first efficiency bar or the single efficiency bar (when there is only one efficiency bar) unless his work and conduct are found to be satisfactory and unless his integrity is certified, and
- the second efficiency bar unless he has worked diligently and to the best of the ability, his work and conduct is found to be satisfactory and unless his integrity is certified.

10. In the said regulations for existing Appendix 'A' set out in Column-1 below, the Appendix as set out in Column-2, shall be substituted, namely:-

COLUMN-2
Regulation as hereby substituted

Omitted

APPENDIX-A

[See Regulations 4(2) And 22]

COLUMN NO.-1						COLUMN NO.-2					
Existing Appendix-A						Appendix as hereby substituted					
Sl. No.	Name of Post	Scale of Pay	No. of Post			Sl. No.	Name of Post	Pay Matrix	No. of Post		
			Permanent	Temporary	Total				Permanent	Temporary	Total
1	2	3	4	5	6	1	2	3	4	5	6
(A) Managerial Cadre :-						(A) Managerial Cadre :-					
1.	Village Industries Officer	Rs.5000-150-8000	16	0	16	1.	Village Industries Officer -II	Rs.35400-112400(Level-6)	16	0	16
2.	Assistant Development Officer (I)	Rs.5000-150-8000	42	10	52	2.	Assistant Development Officer-I	Rs.35400-112400(Level-6)	42	10	52
3.	Senior Industrial Cooperative Inspector	Rs.5000-150-8000	0	1	1	3.	Senior Industrial Cooperative Inspector	Rs.35400-112400(Level-6)	0	1	1
4.	Assistant Development Officer (II)	Rs.4500-125-7000	128	8	136	4.	Assistant Development Officer-II	Rs.29200-92300 (Level-5)	128	8	136
5.	Industrial Co-operative Inspector	Rs.4500-125-7000	14	10	24	5.	Industrial Cooperative Inspector	Rs.29200-92300 (Level-5)	14	10	24
6.	Industrial Co-operative Supervisor	Rs.3200-85-4900	54	47	101	6.	Industrial Co-operative Supervisor	Rs.21700-69100 (Level-3)	54	47	101
(B) Clerical Cadre :-						(B) Clerical Cadre :-					
1.	Office Superintendent (I)	Rs.5500-175-9000	1	0	1	1.	Administrative Officer	Rs.44900-142400(Level-7)	7	0	7

1	2	3	4	5	6	1	2	3	4	5	
2.	Office Superintendent (II)	Rs.5000-150-8000	6	0	6	2.	Head Assistant	Rs.35400-112400(Level-6)	37	4	
3.	Superintendent Production (Clerical)	Rs.4500-125-7250	4	0	4	3.	Senior Assistant	Rs.29200-92300 (Level-5)	85	27	1
4.	Head Clerk (I)	Rs.4500-125-7000	1	0	1	4.	Junior Assistant	Rs.21700-69100 (Level-3)	82	42	1
5.	Noter & Drafter	Rs.4500-125-7000	26	3	29	5	Care Taker	Rs.29200-92300 (Level-5)	0	1	
6.	Record Keeper	Rs.4500-125-7000	0	1	1						
7.	Assistant Superintendent Production (Clerical).	Rs.4500-125-7000	6	0	6						
8.	Head Clerk (II)	Rs.4000-100-6000	3	0	3						
9.	Accounts Clerk	Rs.4000-100-6000	1	0	1						
10.	Record Keeper-Cum-Accountant	Rs.4000-100-6000	4	0	4						
11.	Upper Division Clerk	Rs.4000-100-6000	5	0	5						
12.	Store -Cum-Accountants Clerk	Rs.4000-100-6000	0	2	2						
13.	Accountant	Rs.4000-100-6000	22	22	44						
14.	Accountant-Cum-Cashier	Rs.4000-100-6000	3	3	6						
15.	Lekhpal	Rs.4000-100-6000	1	0	1						
16.	Lekhakar	Rs.4000-100-6000	36	0	36						
17.	Accountant - Cum -Head Clerk	Rs.4000-100-6000	9	0	9						
18.	Statistician	Rs.4000-100-6000	1	0	1						
19.	Care Taker	Rs.4500-125-7000	0	1	1						
20.	Clerk/ Typist/ Store Keeper	Rs.3050-75-3950-80-4590	81	42	123						
21.	Junior Cashier	Rs.3050-75-3950-80-4590	1	0	1						

5	6	2	3	4	5	6	1	2	3	4	5	6
4	4	Stenographer Cadre :-					(C) Stenographer Cadre :-					
		Personal Assistant	Rs.5500-175-9000	0	1	1	1.	Personal Assistant Grade-I	Rs.44900-142400(Level-7)	2	2	4
27	11	Private Secretary	Rs.5000-150-8000	0	1	1	2	Personal Assistant Grade-II	Rs.35400-112400(Level-6)	5	5	10
42	12	Stenographer (I)	Rs.4500-125-7000	4	5	9						
1	1	Stenographer (II)	Rs.4000-100-6000	5	11	16	3.	Stenographer	Rs.29200-92300 (Level-5)	11	3	14
(D) Accounts Cadre :-						(D) Audit and Accounts Cadre :-						
		Senior Auditor Grade-I	Rs.5000-150-8000	8	3	11	1.	Senior Auditor Grade-I	Rs.44900-142400(Level-7)	5	0	5
		Senior Auditor	Rs.4500-125-7000	24	0	24	2.	Senior Auditor	Rs.35400-112400(Level-6)	27	7	34
		Auditor	Rs.4000-100-6000	7	12	19	3	Auditor	Rs.29200-92300 (Level-5)	7	8	15
(E) Technical Cadre :						(E) Technical Cadre :						
Blanket Scheme :						Blanket Scheme :						
		(i) Manager (Blanket)	Rs.5000-150-8000	4	1	5	(i)	Manager (Blanket)	Rs.35400-112400(Level-6)	4	1	5
		(ii) Superintendent Production	Rs.4500-125-7250	2	3	5	(ii)	Superintendent Production	Rs.29200-92300 (Level-5)	2	3	5
		(iii) Assistant Superintendent Production	Rs.4500-125-7000	5	0	5	(iii)	Assistant Superintendent Production	Rs.29200-92300 (Level-5)	5	0	5
		(iv) Weaving Supervisor	Rs.3200-85-4590	6	2	8	(iv)	Weaving Supervisor	Rs.21700-69100 (Level-3)	6	2	8
2- Khadi Development, Amber Charkha and Lok Vastra Scheme :						2- Khadi Development, Amber Charkha and Lok Vastra Scheme :						
		(i) Officer- In-Charge (Training and Accounts)	Rs.5000-150-8000	1	0	1	(i)	Officer- In-Charge (Training and Accounts)	Rs.35400-112400(Level-6)	1	0	1
		(ii) Superintendent Production	Rs.4500-125-7250	1	1	2	(ii)	Superintendent Production	Rs.29200-92300 (Level-5)	1	1	2
		(iii) Assistant Superintendent Production (Amber).	Rs.4500-125-7000	6	0	6	(iii)	Assistant Superintendent Production (Amber)	Rs.29200-92300 (Level-5)	6	0	6
		(iv) Khadi Specialist Assistant	Rs.4500-125-7000	4	0	4	(iv)	Khadi Specialist Assistant	Rs.29200-92300(Level-5)	4	0	4
		(v) Senior Weaving Instructor	Rs.3200-85-4900	5	0	5	(v)	Senior Weaving Instructor	Rs.21700-69100(Level-3)	5	0	5

1	2	3	4	5	6	1	2	3	4	5
(vi)	Spinning Supervisor	Rs.3050-75-3950-80-4590	56	0	56	(vi)	Spinning Supervisor	Rs.19900-63200(Level-2)	56	0
(vii)	Junior Weaving Instructor	Rs.3050-75-3950-80-4590	5	0	5	(vii)	Junior Weaving Instructor	Rs.19900-63200(Level-2)	5	0
3- Leather Scheme:						3- Leather Scheme				
(i)	Divisional Superintendent of Industries (Leather).	Rs.5000-150-8000	3	0	3	(i)	Divisional Superintendent of Industries (Leather)	Rs.35400-112400(Level-6)	3	0
(ii)	Senior Technical Assistant	Rs.4500-125-7000	2	0	2	(ii)	Senior Technical Assistant	Rs.29200-92300 (Level-5)	2	0
(iii)	Technical Assistant (I)	Rs.4500-125-7000	1	0	1	(iii)	Technical Assistant (I)	Rs.29200-92300 (Level-5)	1	0
(iv)	Technical Assistant	Rs.3200-85-4900	22	0	22	(iv)	Technical Assistant	Rs.21700-69100 (Level-3)	22	0
(v)	Leather Instructor	Rs.3200-85-4900	78	0	78	(v)	Leather Instructor	Rs.21700-69100 (Level-3)	78	0
(vi)	Assistant Instructor (Leather)	Rs.3050-75-3950-80-4590	38	0	38	(vi)	Assistant Instructor (Leather)	Rs.19900-63200 (Level-2)	38	0
4- Hand Made Paper Scheme :						4- Hand Made Paper Scheme :				
(i)	Superintendent Production (Hand Made Paper, Kalpi).	Rs.5000-150-8000	0	1	1	(i)	Superintendent Production (Hand Made Paper, Kalpi)	Rs.35400-112400(Level-6)	0	1
(ii)	Research Assistant (Hand Made Paper).	Rs.5000-150-8000	1	0	1	(ii)	Research Assistant (Hand Made Paper)	Rs.35400-112400(Level-6)	1	0
(iii)	Superintendent Production (Faizabad).	Rs.4500-125-7250	1	0	1	(iii)	Superintendent Production (Faizabad)	Rs.29200-92300 (Level-5)	1	0
(iv)	Technical Assistant	Rs.3200-85-4900	3	0	3	(iv)	Technical Assistant	Rs.21700-69100 (Level-3)	3	0
(v)	Art Instructor	Rs.3200-85-4900	1	0	1	(v)	Art Instructor	Rs.21700-69100 (Level-3)	1	0
(vi)	Mechanic (Hand Made Paper).	Rs.3050-75-3950-80-4590	2	0	2	(vi)	Mechanic (Hand Made Paper)	Rs.19900-63200 (Level-2)	2	0
5- Quality Control Laboratory:						5- Quality Control Laboratory:				
(i)	Analyst	Rs.4500-125-7000	4	0	4	(i)	Analyst	Rs.29200-92300 (Level-5)	4	0

1	2	3	4	5	6	1	2	3	4	5	6
5- Gur/Palm Gur Scheme:						6- Gur/Palm Gur Scheme:					
(i)	Divisional Superintendent of Industries (Gur)	Rs.5000-150-8000	1	0	1	(i)	Divisional Superintendent of Industries (Gur)	Rs.35400-112400(Level-6)	1	0	1
(ii)	Research Chemist (Palm Gur)	Rs.5000-150-8000	1	0	1	(ii)	Research Chemist (Palm Gur)	Rs.35400-112400(Level-6)	1	0	1
(iii)	Senior Gur Development Inspector	Rs.5000-150-8000	1	0	1	(iii)	Senior Gur Development Inspector	Rs.35400-112400(Level-6)	1	0	1
(iv)	Assistant Botanist (Palm Gur)	Rs.5000-150-8000	1	0	1	(iv)	Assistant Botanist (Palm Gur)	Rs.35400-112400(Level-6)	1	0	1
(v)	Palm Product Development Inspector.	Rs.4500-125-7000	5	0	5	(v)	Palm Product Development Inspector	Rs.29200-92300 (Level-5)	5	0	5
(vi)	Palm Product Commercial Inspector	Rs.4500-125-7000	1	0	1	(vi)	Palm Product Commercial Inspector	Rs.29200-92300 (Level-5)	1	0	1
(vii)	Gur Development Inspector	Rs.4500-125-7000	0	7	7	(vii)	Gur Development Inspector	Rs.29200-92300 (Level-5)	0	7	7
(viii)	District Gur Demonstrator	Rs.3200-85-4900	6	0	6	(viii)	District Gur Demonstrator	Rs.21700-69100 (Level-3)	6	0	6
(ix)	Mechanic (Gur)	Rs.3200-85-4900	2	0	2	(ix)	Mechanic (Gur)	Rs.21700-69100 (Level-3)	2	0	2
(x)	Technical Assistant (Palm Gur)	Rs.3050-75-3950-80-4590	2	0	2	(x)	Technical Assistant (Palm Gur)	Rs.19900-63200 (Level-2)	2	0	2
(xi)	Process Assistant (Palm Gur)	Rs.3050-75-3950-80-4590	2	0	2	(xi)	Process Assistant (Palm Gur)	Rs.19900-63200 (Level-2)	2	0	2
7- Training Cadre:						7- Training Cadre:					
(i)	Senior Technical Assistant (Match)	Rs.4500-125-7000	0	1	1	(i)	Senior Technical Assistant (Match)	Rs.29200-92300(Level-5)	0	1	1
(ii)	Senior Technical Assistant (Fibre)	Rs.4500-125-7000	0	1	1	(ii)	Senior Technical Assistant (Fibre)	Rs.29200-92300(Level-5)	0	1	1
(iii)	Technical Assistant (Match)	Rs.3200-85-4900	0	1	1	(iii)	Technical Assistant (Match)	Rs.21700-69100 (Level-3)	0	1	1

1	2	3	4	5	6	1	2	3	4	5	6
(iv) Technical Assistant (Training).						(iv) Technical Assistant (Training).					
(a)	Technical Assistant (Khadi)	Rs.3050-75-3950-80-4590	0	5	5	(a)	Technical Assistant (Khadi)	Rs.19900-63200(Level-2)	0	4	4
(b)	Technical Assistant (Leather)	Rs.3050-75-3950-80-4590	0	1	1	(b)	Technical Assistant (Leather)	Rs.19900-63200(Level-2)	0	1	1
(c)	Technical Assistant (Village Oil)	Rs.3050-75-3950-80-4590	0	4	4	(c)	Technical Assistant (Village Oil)	Rs.19900-63200(Level-2)	0	4	4
(d)	Technical Assistant (Fibre)	Rs.3050-75-3950-80-4590	0	2	2	(d)	Technical Assistant (Fibre)	Rs.19900-63200(Level-2)	0	2	2
(e)	Technical Assistant (Hand Made Paper)	Rs.3050-75-3950-80-4590	0	1	1	(e)	Technical Assistant (Hand Made Paper)	Rs.19900-63200(Level-2)	0	1	1
(f)	Technical Assistant (Carpentry)	Rs.3050-75-3950-80-4590	0	3	3	(f)	Technical Assistant (Carpentry)	Rs.19900-63200(Level-2)	0	3	3
(g)	Technical Assistant (Pottery)	Rs.3050-75-3950-80-4590	0	3	3	(g)	Technical Assistant (Pottery)	Rs.19900-63200(Level-2)	0	3	3
(h)	Technical Assistant Bee Keeping	Rs.3050-75-3950-80-4590	0	3	3	(h)	Technical Assistant (Bee Keeping)	Rs.19900-63200(Level-2)	0	2	2
(i)	Technical Assistant (Processing of Cereals and Pulses Industry)	Rs.3050-75-3950-80-4590	0	3	3	(i)	Technical Assistant (Processing of Cereals and Pulses Industry)	Rs.19900-63200(Level-2)	0	3	3
(j)	Technical Assistant (Fruit Preservation)	Rs.3050-75-3950-80-4590	0	2	2	(j)	Technical Assistant (Fruit Preservation)	Rs.19900-63200 (Level-2)	0	2	2
(k)	Technical Assistant (Bamboo and Cane)	Rs.3050-75-3950-80-4590	0	1	1	(k)	Technical Assistant (Bamboo and Cane)	Rs.19900-63200 (Level-2)	0	1	1
(l)	Technical Assistant (Soap)	Rs.3050-75-3950-80-4590	0	5	5	(l)	Technical Assistant (Soap)	Rs.19900-63200 (Level-2)	0	4	4

6	3	4	5	6	1	2	3	4	5	6	
4	Technical Assistant (Cottage Match)	Rs.3050-75-3950-80-4590	0	3	3	(m)	Technical Assistant (Cottage Match)	Rs.19900-63200 (Level-2)	0	3	3
1	Technical Assistant (Blanket)	Rs.3050-75-3950-80-4590	0	1	1	(n)	Technical Assistant (Blanket)	Rs.19900-63200 (Level-2)	0	1	1
Marketing Cadre:						(F) Marketing Cadre:					
4	Exhibition Officer	Rs.5000-150-8000	0	1	1	(i)	Exhibition Officer	Rs.35400-112400(Level-6)	0	1	1
2	Business Manager	Rs.5000-150-8000	1	0	1	(ii)	Business Manager	Rs.35400-112400(Level-6)	1	0	1
1	Assistant Superintendent (Sales)	Rs.4500-125-7000	3	0	3	(iii)	Assistant Superintendent (Sales)	Rs.29200-92300 (Level-5)	3	0	3
1	Assistant Superintendent (Stores)	Rs.4500-125-7000	1	0	1	(iv)	Assistant Superintendent (Stores)	Rs.29200-92300 (Level-5)	1	0	1
3	Artist-cum-Decorator	Rs.5000-150-8000	0	1	1	(v)	Artist-cum-Decorator	Rs.35400-112400(Level-6)	0	1	1
3	Artist	Rs.4500-125-7000	1	0	1	(vi)	Artist	Rs.29200-92300 (Level-5)	1	0	1
3	Publicity Assistant	Rs.4000-100-6000	1	0	1	(vii)	Publicity Assistant	Rs.25500-81100 (Level-4)	1	0	1
2	Exhibition Assistant	Rs.3200-85-4900	0	1	1	(viii)	Exhibition Assistant	Rs.21700-69100 (Level-3)	0	1	1
2	Sales Assistant	Rs.3050-75-3950-80-4590	0	1	1	(ix)	Sales Assistant	Rs.19900-63200 (Level-2)	1	0	1
3	Accountant/Sales Man	Rs.3200-85-4900	2	0	2	(x)	Accountant/Sales Man	Rs.21700-69100 (Level-3)	2	0	2
3	Photographer	Rs.4500-125-7000	0	1	1	(xi)	Photographer	Rs.29200-92300 (Level-5)	0	1	1
j) Drivers:						(G) Driver:					
1	Driver	Rs.3050-75-3950-80-4590	8	4	12	(i)	Driver Special Category	Rs.44900-142400(Level-7)	1	0	1
						(ii)	Driver Grade-I	Rs.35400-112400(Level-6)	2	0	2
						(iii)	Driver Grade-II	Rs.29200-92300 (Level-5)	2	0	2
						(iv)	Driver Grade-III	Rs.25500-81100 (Level-4)	3	0	3
						(v)	Driver Grade-IV	Rs.19900-63200 (Level-2)	0	4	4
k) Engineering Cadre:						(H) Engineering Cadre:					
1	Mechanical Overseer	Rs.4500-125-7000	1	0	1	(i)	Mechanical Overseer	Rs.29200-92300 (Level-5)	1	0	1
1	Film Operator-cum-Electrician	Rs.3200-85-4900	1	0	1	(ii)	Film Operator-cum-Electrician	Rs.21700-69100 (Level-3)	1	0	1
l) Pottery Cadre:						(I) Pottery Cadre:					
1	Technical Officer Pottery	Rs.5000-150-8000	0	1	1	(i)	Technical Officer Pottery	Rs.35400-112400(Level-6)	0	1	1

Amendment of
Appendix 'B'

10. In the said regulations for existing Appendix 'B' set out in Column-1 below Appendix as set out in Column-2, shall be substituted, namely:-

APPENDIX-B

(See Regulations 5 and 8)

COLUMN-1 Existing Appendix				COLUMN-2 Appendix as hereby substituted			
Sl. no.	Name of Post	Source of Recruitment	Academic Qualification For Direct Recruitment	Sl. no.	Name of Post	Source of Recruitment	Academic Qualification For Direct Recruitment
1	2	3	4	1	2	3	4
(A) Managerial Cadre:				(A) Managerial Cadre:			
(1)	Village Industries Officer	Eighty per cent by promotion from amongst substantively appointed Assistant Development Officer (I), Senior Industrial Co-operative Inspector, Technical Officer (Pottery) and twenty per cent from amongst substantively appointed Office Superintendent (II) and Private Secretaries, who have completed three years services as such on the first day of the year of recruitment.		(1)	Village Industries Officer (II)	By promotion from combined Seniority List of substantively appointed Assistant Development Officer (II), Industrial Co-operative Inspector, who have completed three years services as such on the first day of the year of recruitment.	
(2)	Assistant Development Officer (I)	70% by promotion from amongst substantively appointed Assistant Development Officer (II), Industrial Co-operative Inspector, Caretaker, Gur Development Inspector, Palm Product Development Inspector, Palm Product Commercial Inspector and thirty per cent from amongst substantively appointed accountant, who have completed three years services as such on the first day of the year of recruitment.		(2)	Assistant Development Officer (I)	By promotion from combined Seniority List of substantively appointed Assistant Development Officer (II), Industrial Co-operative Inspector, Care Taker, Gur Development Inspector, Palm Product Development Inspector, Palm Product Commercial Inspector, who have completed three years services as such on the first day of the year of recruitment.	

1	2	3	4	1	2	3	4
(1)	Senior Industrial Co-operative Inspector	70% by promotion from amongst substantively appointed Assistant Development Officer (II), Industrial Co-operative Inspector, Caretaker, Gur Development Inspector, Palm Product Development Inspector, Palm Product Commercial Inspector and thirty per cent from amongst substantively appointed accountant, who have completed three years services as such on the first day of the year of recruitment.		(3)	Senior Industrial Co-operative Inspector	By promotion from combined Seniority list of substantively appointed Assistant Development Officer (II), Industrial Co-operative Inspector, Care Taker, Gur Development Inspector, Palm Product Development Inspector, Palm Product Commercial Inspector, who have completed three years services as such on the first day of the year of recruitment.	
(4)	Assistant Development Officer (II)	50% by promotion from amongst substantively appointed Technical Assistant (Leather), Leather Instructor and Industrial Co-operative Supervisors, who have completed three years services as such on the first day of the year of recruitment.		(4)	Assistant Development Officer (II)	50% by promotion from amongst substantively appointed Technical Assistant (Leather), Leather Instructor and Industrial Co-operative Supervisors, who have completed three years services as such on the first day of the year of recruitment.	
		50% by direct recruitment.	Bachelor's Degree			50% by direct recruitment.	B.A. (with Economics) or B.Com.or B.Sc. (Agriculture) Preference will be given to Post Graduate in above subject with in the Cooperation and allied subject of Commerce and Economics and Post Graduate Diploma in Cooperation from V.N. Mehta Institute of Cooperative Management Pune.
(5)	Industrial Co-operative Inspector	By promotion from amongst substantively appointed Industrial Co-operative Supervisors, who have completed three		(5)	Industrial Co-operative Inspector	50% by promotion from combined seniority list substantively appointed Industrial Co-operative Supervisors, who have completed three years	

1	2	3	4	1	2	3	4
		years services as such on the first day of the year of recruitment.				services as such on the first day of the year of recruitment. 50% by direct recruitment.	B.A.(with Economics) or B.Com. or B.Sc. (Agriculture) Preference will be given to Post Graduate in above subject with in the Cooperation and allied subject of Commerce and Economic and Post Graduate Diploma in Cooperation from V.N. Mehta Institute of Cooperative Management Pune.
(6)	Industrial Co-operative Supervisor	50% by promotion from amongst substantively appointed Technical Assistant (Training), Clerks/Typist/Store Keepers and Junior Cashiers, who have completed three years services as on the first day of the year of recruitment. 50% by direct recruitment.	1. Bachelor's Degree and 2. Training in Co-operative from Training Institute recognized by Government.	(6)	Industrial Co-operative Supervisor	50% by promotion from amongst substantively appointed Technical Assistant (Training), who have completed three years services as such on the first day of the year of recruitment. 50% by direct recruitment.	1. Bachelor's Degree and 2. Training in Co-operative from Training Institute recognized by Government.
(B) Clerical Cadre :				(B) Clerical Cadre :			
(1)	Officer Superintendent (I).	By promotion from amongst substantively appointed Office Superintendents (II), who have completed three years services as such on the first day of the year of recruitment.		(1)	Administrative Officer	By promotion on the basis of seniority subject to rejection of unfit from amongst substantively appointed Head Assistant who have completed five years service, as such, on the first day of the years of recruitment.	
(2)	Officer Superintendent (II).	By promotion from amongst substantively appointed Office Superintendents (II), who have completed three years services as		(2)	Head Assistant	By promotion from amongst substantively appointed Senior Assistant, who have completed five years services as such on the	

2	3	4	1	2	3	4
	such on the first day of the year of recruitment.				first day of the year of recruitment.	
Superintendent Production (Clerical).	By promotion from amongst substantively appointed Head Clerk (I), Noter Drafter, Record Keeper, Assistant Superintendent Production (Clerical), who have completed three years services as such on the first day of the year of recruitment.		(3)	Senior Assistant	By promotion from amongst substantively appointed Junior Assistant, who have completed five years services as such on the first day of the year of recruitment.	
Head Clerk (I)	By promotion from amongst substantively appointed Head Clerk (II), Accounts Clerks, Record Keeper-cum Accountant, Upper Division Clerks, Store-cum-Accounts, Accountants, Accountant-cum Cashier, Lekhapal, Lekhakar, Accountant-cum, Head Clerk and Statisticians, who have completed three years services as such on the first day of the year of recruitment.		(4)	Junior Assistant	(A) Eighty per cent by direct recruitment (B) By promotion from amongst Group-'D' employees, who are substantively appointed on the posts other than post which fall under a scheme in accordance with Appendix of U.P. Khadi & Village Industries Board Group-D regulations-2005 as amended from time to time-	(1) Intermediate (2) CCC Certificate in Computer from DOEACC Society or equivalent certificate from an Institution recognized by Government. (3) 25/30 Words per minute speed in Hindi/English Typing.
Noter Drafter	By promotion from amongst substantively appointed Head Clerk (II), Accounts Clerks, Record Keeper-cum Accountant, Upper Division Clerks, Store-cum-Accounts, Accountants, Accountant-cum Cashier, Lekhapal, Lekhakar, Accountant-cum, Head Clerk and Statisticians, who have completed three				15% who are passed High School examination and who have completed 5 years service as such and also have 25 words per minutes speed in Hindi Typing. 5% who are passed Intermediate examination and who have completed 5 years service as such and also have 25 words per minutes speed in	

1	2	3	4	1	2	3	4
		years services as such on the first day of the year of recruitment.				Hindi Typing.	
(6)	Record Keeper	By promotion from amongst substantively appointed Head Clerk (II), Accounts Clerks, Record Keeper-cum Accountant, Upper Division Clerks, Store-cum-Accounts, Accountants, Accountant-cum Cashier, Lekhapal, Lekhakhar, Accountant-cum, Head Clerk and Statisticians, who have completed three years services as such on the first day of the year of recruitment.		(5)	Caretaker	By promotion from amongst substantively appointed Film Operator-Cum-Electricians, who have completed three years services as such on the first day of the year of recruitment.	
(7)	Assistant Superintendent Production (Clerical).	By promotion from amongst substantively appointed Head Clerk (II), Accounts Clerks, Record Keeper-cum Accountant, Upper Division Clerks, Store-cum-Accounts, Accountants, Accountant-cum Cashier, Lekhapal, Lekhakhar, Accountant-cum, Head Clerk and Statisticians, who have completed three years services as such on the first day of the year of recruitment.					
(8)	Head Clerk (II)	By promotion from amongst substantively appointed Clerks/Typists/Store Keeper and Junior Cahier, who have completed three years services as such on the first day of the year of recruitment.					
(9)	Accounts Clerk	By promotion from amongst substantively appointed Clerks/Typists/Store Keeper and Junior Cahier, who have completed					

1	2	3	4	1	2	3	4
		three years services as such on the first day of the year of recruitment.					
10) Record Keeper-Cum-Accountant		By promotion from amongst substantively appointed Clerks/Typists/Store Keeper and Junior Cahier, who have completed three years services as such on the first day of the year of recruitment.					
11) Upper Division Clerk		By promotion from amongst substantively appointed Clerks/Typists/Store Keeper and Junior Cahier, who have completed three years services as such on the first day of the year of recruitment.					
12) Store-cum-Accountants Clerk		By promotion from amongst substantively appointed Clerks/Typists/Store Keeper and Junior Cahier, who have completed three years services as such on the first day of the year of recruitment.					
13) Accountant		By promotion from amongst substantively appointed Clerks/Typists/Store Keeper and Junior Cashier, who have completed three years services as such on the first day of the year of recruitment.					
14) Accountant-cum-Cashier		By promotion from amongst substantively appointed Clerks/Typists/Store Keeper and Junior Cashier, who have completed three years services as such on the first day of the year of recruitment.					
15) Lekhapal		By promotion from amongst substantively appointed Clerks/Typists/Store Keeper and Junior Cashier,					

1	2	3	4	1	2	3	4
		who have completed three years services as such on the first day of the year of recruitment.					
(16)	Lekhakar	By promotion from amongst substantively appointed Clerks/Typists/Store Keeper and Junior Cashier, who have completed three years services as such on the first day of the year of recruitment.					
(17)	Accountant-cum Head Clerk	By promotion from amongst substantively appointed Clerks/Typists/Store Keeper and Junior Cashier, who have completed three years services as such on the first day of the year of recruitment.					
(18)	Statistician	By direct recruitment.	1. Bachelor's Degree with Statistics as a subject.				
(19)	Caretaker	By promotion from amongst substantively appointed Film Operator-cum Electricians, who have completed three years services as such on the first day of the year of recruitment.					
(20)	Clerk Typist/Store Keeper	(A) Eighty five per cent by direct recruitment. (B) Fifteen per cent by promotion from amongst substantively appointed and High School pass Peons and Chowkidars, who have 30 words per minute speed in Hindi typing.	(A) 1. Intermediate 2. 30 words per minute speed in Hindi Typing.				
(21)	Junior Cashier	By direct recruitment.	Graduate Degree with Commerce.				
(C) Stenographer Cadre-				(C) Stenographer Cadre-			
(1)	Personal Assistant	By promotion from amongst substantively appointed Private Secretaries, who have		(1)	Personal Assistant Grade-I	By promotion from amongst substantively appointed personal assistants grade-II, who	

4	2	3	4	1	2	3	4
		completed three years services as such on the first day of the year of recruitment.				have completed five years service as such and fifteen years service including the service of stenographer on the first day of the year of recruitment.	
	(1) Private Secretary	By promotion from amongst substantively appointed Stenographers (I), who have completed three years services as such on the first day of the year of recruitment.		(2)	Personal Assistant Grade-II	By promotion from amongst substantively appointed Stenographers, who have completed Eight years services as such on the first day of the year of recruitment.	
	(1) Steno-grapher (I)	By promotion from amongst substantively appointed Stenographers (II), who have completed three years services as such on the first day of the year of recruitment.					
	(1) Steno-grapher (II)	By direct recruitment.	1. Intermediate 2. Eighty words per minute speed in Hindi Shorthand. 3. 30 words per minute speed in Hindi Typing.	(3)	Steno-grapher	By Direct recruitment.	(1) Intermediate with 80 Words per minutes speed in Hindi Shorthand (2) CCC Certificate from DOEACC Society in Computer or passed Computer Course from Intermediate Education Board Uttar Pradesh
(B) Accounts Cadre-				(D) Audit & Accounts Cadre-			
	(1) Divisional Superintendent of Industries (Account).	By promotion from amongst substantively appointed Chief Accounts Inspector/Commercial Accountants, who have completed three years services as such on the first day of the year of recruitment.		(1)	Senior Auditor Grade-I	By Seniority from amongst Senior Auditor who have passed second departmental examination as prescribed in GO No. Audit: 4023/10-4-322(6)04. T.C., Dated 6 September, 2004 and who have knowledge of Computer or will go under a time bound training for the same. Provided that a point of time the number of Senior Auditor Grade-I will be not more than 15% of Senior Auditors.	
	(1) Chief Accounts Inspector/	By promotion from amongst substantively		(2)	Senior Auditor	By Seniority from amongst substantively	

1	2	3	4	1	2	3	4
	Commercial Accountant.	appointed Senior Inspectors of Accounts/Stock Verifiers, who have completed three years services as such on the first day of the year of recruitment.				appointed Auditor who have completed three years service as such and have passed first departmental examination as provided in GO No. Audit: 4023/10-4-322(6)04. T.C. Dated 6 September, 2004 and who have knowledge of Computer will go under time bound training for the same. Provided that at a point of time the number of Senior Auditor will not be 80% of the number of Senior Auditor shall not be more than 80% of the total number of Senior Auditor and Auditor both.	
(3)	Senior Inspector of Accounts/Stock Verifier	By promotion from amongst substantively appointed Junior Inspectors of Accounts, who have completed three years services as such on the first day of the year of recruitment.					
(4)	Assistant Accountant	By direct recruitment	1. Graduate Degree with Commerce.	(3)	Auditor	By direct recruitment	Graduate in Commerce Post Graduate Diploma Accountant Computer Level Dipl
(5)	Junior Inspector of Accounts	By direct recruitment	1. Graduate Degree with Commerce.				
(E) Technical Cadre- I- Blanket Scheme-				(E) Technical Cadre- I- Blanket Scheme-			
(i)	Manager (Blanket)	By promotion from amongst substantively appointed Superintendent Production (Blanket Scheme), who have completed three years services as such on the first day of the year of recruitment.		(i)	Manager (Blanket)	By promotion from amongst substantively appointed Superintendent Production (Blanket Scheme), who have completed three years services as such on the first day of the year of recruitment.	
(ii)	Superintendent Production	By promotion from amongst substantively appointed Assistant Superintendent Production (Blanket Scheme), who have completed three years services as such on the first day of the year of recruitment.		(ii)	Superintendent Production	By promotion from amongst substantively appointed Assistant Superintendent Production (Blanket Scheme), who have completed three years services as such on the first day of the year of recruitment.	
(iii)	Assistant Superintendent Production	By promotion from amongst substantively appointed Weaving Supervisor (Blanket), who have completed three years services as such on the first day of the year of recruitment.		(iii)	Assistant Superintendent Production	By promotion from amongst substantively appointed Weaving Supervisor (Blanket), who have completed three years services as such on the first day of the year of recruitment.	

1	2	3	4	1	2	3	4
(iv)	Weaving Supervisor	By promotion from amongst substantively appointed Weaving Supervisor (Amber), who have completed three years services as such on the first day of the year of recruitment.		(iv)	Weaving Supervisor	By promotion from amongst substantively appointed Spinning Supervisor (Blanket), who have completed three years services as such on the first day of the year of recruitment.	
1-Khadi Development, Amber Charkha and Lok Vastra Scheme-				2-Khadi Development, Amber Charkha and Lok Vastra Scheme-			
(i)	Officer Incharge (Training and Accounts)	By promotion from amongst substantively appointed Superintendent Production (Khadi and Lok Vastra), who have completed three years services as such on the first day of the year of recruitment.		(i)	Officer Incharge (Training and Accounts)	By promotion from amongst substantively appointed Superintendent Production (Khadi and Lok Vastra), who have completed three years services as such on the first day of the year of recruitment.	
(ii)	Technical Manager (Lok Vastra)	By promotion from amongst substantively appointed Superintendent Production (Khadi and Lok Vastra), who have completed three years services as such on the first day of the year of recruitment.		(ii)	Technical Manager (Lok Vastra)	By promotion from amongst substantively appointed Superintendent Production (Khadi and Lok Vastra), who have completed three years services as such on the first day of the year of recruitment.	
(iii)	Superintendent Production	By promotion from amongst substantively appointed Assistant Superintendent Production (Amber) and Khadi Specialist Assistants, who have completed three years services as such on the first day of the year of recruitment.		(iii)	Superintendent Production	By promotion from amongst substantively appointed Assistant Superintendent Production (Amber) and Khadi Specialist Assistants, who have completed three years services as such on the first day of the year of recruitment.	
(iv)	Assistant Superintendent Production (Amber)	By promotion from amongst substantively appointed Spinning Supervisors, who have completed three years services as such on the first day of the year of recruitment.		(iv)	Assistant Superintendent Production (Amber)	By promotion from amongst substantively appointed Spinning Supervisors, who have completed three years services as such on the first day of the year of recruitment.	
(v)	Khadi Specialist Assistant	By promotion from amongst substantively appointed Senior Weaving Instructors, who have completed three years services as such on the first day of the year of recruitment.		(v)	Khadi Specialist Assistant	By promotion from amongst substantively appointed Senior Weaving Instructors, who have completed three years services as such on the first day of the year of recruitment.	

1	2	3	4	1	2	3	4
		recruitment.					
(vi)	Senior Weaving Instructor	By promotion from amongst substantively appointed Senior Weaving Instructors, who have completed three years services as such on the first day of the year of recruitment.		(vi)	Senior Weaving Instructor	By promotion from amongst substantively appointed Junior Weaving Instructors, who have completed three years services as such on the first day of the year of recruitment.	
(vii)	Spinning Supervisor	By promotion from amongst substantively appointed Senior Spinning Guide (Amber), who have completed three years services as such on the first day of the year of recruitment.		(vii)	Spinning Supervisor	By promotion from amongst substantively appointed Senior Spinning Guide (Amber), who have completed three years services as such on the first day of the year of recruitment.	
(viii)	Junior Weaving Instructor	By promotion from amongst substantively appointed Master Weavers, who have completed three years service as such on the first day of the year of recruitment.		(viii)	Junior Weaving Instructor	By promotion from amongst substantively appointed Master Weavers, who have completed three years service as such on the first day of the year of recruitment.	
3-Leather Scheme-				3-Leather Scheme-			
(i)	Divisional Superintendent of Industries (Leather)	By promotion from amongst substantively appointed Senior Technical Assistants (Leather), who have completed three years service as such on the first day of the year of recruitment.		(i)	Divisional Superintendent of Industries (Leather)	By promotion from amongst substantively appointed Senior Technical Assistants (Leather), who have completed three years service as such on the first day of the year of recruitment.	
(ii)	Senior Technical Assistant	By promotion from amongst substantively appointed Senior Technical Assistants (Leather), who have completed three years service as such on the first day of the year of recruitment.		(ii)	Senior Technical Assistant	By promotion from amongst substantively appointed Senior Technical Assistants (Leather), who have completed three years service as such on the first day of the year of recruitment.	
(iii)	Technical Assistant (I)	By promotion from amongst substantively appointed Technical Assistants (Leather) and Leathers Instructors, who have completed three years service as such on the first day of the year of recruitment.		(iii)	Technical Assistant (I)	By promotion from amongst substantively appointed Technical Assistants (Leather) and Leathers Instructors, who have completed three years service as such on the first day of the year of recruitment.	
(iv)	Technical Assistant	By promotion from amongst substantively appointed Assistants		(iv)	Technical Assistant	By promotion from amongst substantively appointed Assistants	

4	3	4	1	2	3	4
	Instructor (Leather), who have completed three years service as such on the first day of the year of recruitment.				Instructor (Leather), who have completed three years service as such on the first day of the year of recruitment.	
Leather Instructor	By promotion from amongst substantively appointed Assistants Instructor (Leather), who have completed three years service as such on the first day of the year of recruitment.		(v)	Leather Instructor	By promotion from amongst substantively appointed Assistants Instructor (Leather), who have completed three years service as such on the first day of the year of recruitment.	
(i) Assistant Instructor (Leather)	By direct recruitment	1. Intermediate with Science. 2. Diploma or Certificate in training of Leather Technology from a Government Institute or from an Institute recognized by Government or an Institute sponsored by Khadi and Village Industries Commission.	(vi)	Assistant Instructor (Leather)	By direct recruitment	1. Intermediate with Science. 2. Diploma or Certificate in training of Leather Technology from a Government Institute or from an Institute recognized by Government or an Institute sponsored by Khadi and Village Industries Commission.
Hand Made Paper Scheme-			4-Hand Made Paper Scheme-			
(i) Superintendent Production (Hand Made Paper), Kalpi	By promotion from amongst substantively appointed Research Assistant (Hand Made Paper), who have completed three years service as such on the first day of the year of recruitment.			(i) Superintendent Production (Hand Made Paper), Kalpi	By promotion from amongst substantively appointed Research Assistant (Hand Made Paper), who have completed three years service as such on the first day of the year of recruitment.	
(ii) Research Assistant (Hand Made Paper)	By promotion from amongst substantively appointed Superintendent Production (Faizabad), who have completed three years service as such on the first day of the year of recruitment.			(ii) Research Assistant (Hand Made Paper)	By promotion from amongst substantively appointed Superintendent Production (Faizabad), who have completed three years service as such on the first day of the year of recruitment.	
(iii) Superintendent Production (Faizabad)	By promotion from amongst substantively appointed Mechanic (Hand Made Paper),			(iii) Superintendent Production (Faizabad)	By promotion from amongst substantively appointed Mechanic (Hand Made Paper), who	

1	2	3	4	1	2	3	4
		who have completed three years service as such on the first day of the year of recruitment.				have completed three years service as such on the first day of the year of recruitment.	
(iv)	Technical Assistant	By direct recruitment	1. Intermediate with Science. 2. Two years Certificate Course in Hand Made Paper from an Institute sponsored by Khadi and Village Industries Commission. 3. Certificate or Diploma from Industrial Training Institute or Polytechnic in the Trade.	(iv)	Technical Assistant	By direct recruitment	1. Intermediate with Science. 2. Two years Certificate Course in Hand Made Paper from an Institute sponsored by Khadi and Village Industries Commission. 3. Certificate or Diploma from Industrial Training Institute or Polytechnic in the Trade.
(v)	Art Instructor	By direct recruitment	1. Intermediate with Science. 2. Two years Certificate Course in Hand Made Paper from an Institute sponsored by Khadi and Village Industries Commission. 3. Certificate or Diploma from Industrial Training Institute or Polytechnic in the Trade.	(v)	Art Instructor	By direct recruitment	1. Intermediate with Science. 2. Two years Certificate Course in Hand Made Paper from an Institute sponsored by Khadi and Village Industries Commission. 3. Certificate or Diploma from Industrial Training Institute or Polytechnic in the Trade.
(vi)	Mechanic (Hand Made Paper)	By direct recruitment	1. Intermediate. 2. Certificate or Diploma from Industrial Training.	(vi)	Mechanic (Hand Made Paper)	By direct recruitment	1. Intermediate. 2. Certificate or Diploma from Industrial Training Institute or Polytechnic in the Trade.
5-Quality Control Laboratory-				5-Quality Control Laboratory-			
	Analyst	By direct recruitment	1. B.Sc. with Chemistry or 2. One year experience in analysis.		Analyst	By direct recruitment	1. B.Sc. with Chemistry or 2. One year experience in analysis. Priority

4	3	4	1	2	3	4
Intermediate Science, 10 years Certificate Course and Made from and Villed by and Villages mission, Certificate of Ma from trial ing Institut lytechnic ade.		Priority 1. M.Sc. in Chemistry 2. Special Training or Experience of Chemical analysis of edible products like honey, oil, fat and fruit products.				1. M.Sc. in Chemistry 2. Special Training or Experience of Chemical analysis of edible products like honey, oil, fat and fruit products.
Intermediate Science, 10 years Certificate Course and Made from and Villed by and Villages mission, Certificate of Ma from trial ing Institut lytechnic ade.	6-Gur/Plam Gur Scheme-					
	(i) Divisional Superintendent of Industries (Gur).	By promotion from amongst substantively appointed Senior Gur Demonstrator, who have completed three years service as such on the first day of the year of recruitment.		(i) Divisional Superintendent of Industries (Gur).	By promotion from amongst substantively appointed Senior Gur Inspectors, who have completed three years service as such on the first day of the year of recruitment.	
	(ii) Research Chemist (Palm Gur).	By promotion from amongst substantively appointed Assistant Botanist (Palm Gur), who have completed three years service as such on the first day of the year of recruitment.		(ii) Research Chemist (Palm Gur).	By promotion from amongst substantively appointed Assistant Botanist (Palm Gur), who have completed three years service as such on the first day of the year of recruitment.	
	(iii) Senior Gur Development Inspector	By promotion from amongst substantively appointed Gur Development Inspector, who have completed three years service as such on the first day of the year of recruitment.		(iii) Senior Gur Development Inspector	By promotion from amongst substantively appointed Gur Development Inspector, who have completed three years service as such on the first day of the year of recruitment.	
	(iv) Assistant Botanist (Palm Gur).	By promotion from amongst substantively appointed Palm Product Development Inspectors, who have completed three years service as such on the first day of the year of recruitment.		(iv) Assistant Botanist (Palm Gur).	By promotion from amongst substantively appointed Palm Product Development Inspectors and Palm Product Commercial Inspector who have completed three years service as such on the first day of the year of recruitment.	
	(v) Palm Product Development Inspector.	By promotion from amongst substantively appointed Technical Assistant (Palm Gur), Process Assistants (Palm Gur), who have completed three years service as such on the first day of the year of		(v) Palm Product Development Inspector.	By promotion from amongst substantively appointed Technical Assistant (Palm Gur), Process Assistants (Palm Gur), who have completed three years service as such on the first day of the year of	

1	2	3	4	1	2	3	4
		recruitment.				recruitment.	
(vi)	Palm Product Commercial Inspector.	By promotion from amongst substantively appointed Technical Assistant (Palm Gur), Process Assistants (Palm Gur), who have completed three years service as such on the first day of the year of recruitment.		(vi)	Palm Product Commercial Inspector.	By promotion from amongst substantively appointed Technical Assistant (Palm Gur), Process Assistants (Palm Gur), who have completed three years service as such on the first day of the year of recruitment.	
(vii)	Gur Development Inspector.	By promotion from amongst substantively appointed District Gur Demonstrators and Mechanics (Gur), who have completed three years service as such on the first day of the year of recruitment.		(vii)	Gur Development Inspector.	By promotion from amongst substantively appointed District Gur Demonstrators and Mechanics (Gur), who have completed three years service as such on the first day of the year of recruitment.	
(viii)	District Gur Demonstrator	By promotion from amongst substantively appointed Gur Demonstrator who have completed three years service as such on the first day of the year of recruitment.		(viii)	District Gur Demonstrator	By promotion from amongst substantively appointed Gur Demonstrators who have completed three years service as such on the first day of the year of recruitment.	
(ix)	Mechanic (Gur)	By promotion from amongst substantively appointed Gur Demonstrator who have completed three years service as such on the first day of the year of recruitment.		(ix)	Mechanic (Gur)	By promotion from amongst substantively appointed Gur Demonstrators who have completed three years service as such on the first day of the year of recruitment.	
(x)	Technical Assistant (Palm Gur)	By promotion from amongst substantively appointed Palm Product Demonstrator, Master Taper and Confectioners, who have completed three years service as such on the first day of the year of recruitment.		(x)	Technical Assistant (Palm Gur)	By promotion from amongst substantively appointed Palm Product Demonstrators, Master Taper and Confectioners, who have completed three years service as such on the first day of the year of recruitment.	
(xi)	Process Assistant (Palm Gur)	By promotion from amongst substantively appointed Palm Leaf Expert and Palm Experts, who have completed three years service as such on the first day of the year of recruitment.		(xi)	Process Assistant (Palm Gur)	By promotion from amongst substantively appointed Palm Leaf Expert and Palm Fibre Experts, who have completed three years service as such on the first day of the year of recruitment.	
7-Training Cadre-				7-Training Cadre-			
(i)	Senior Technical	By promotion from amongst substantively		(i)	Senior Technical	By promotion from amongst substantively	

2	3	4	1	2	3	4
Assistant (Match)	appointed Technical Assistants (Match), who have completed three years service as such on the first day of the year of recruitment.			Assistant (Match)	appointed Technical Assistants (Match), who have completed three years service as such on the first day of the year of recruitment.	
i) Senior Technical Assistant (Fibre)	By direct recruitment.	1. Intermediate 2. One year training in Fibre from an Institute of Khadi and Village Industries Commission or an Institute recognized by Government.		(ii) Senior Technical Assistant (Fibre)	By direct recruitment.	1. Intermediate 2. One year training in Fibre from an Institute of Khadi and Village Industries Commission or an Institute recognized by Government.
j) Technical Assistant (Match).	By direct recruitment.	1. Intermediate 2. Six months training in the trade from Khadi and Village Industries Commission or an Institution recognized by Government.		(iii) Technical Assistant (Match).	By direct recruitment.	1. Intermediate 2. Six months training in the trade from Khadi and Village Industries Commission or an Institute recognized by Government.
Technical Assistant (Training).			(iv) Technical Assistant (Training).			
(a) Technical Assistant (Khadi)	By direct recruitment.	1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or an Institute recognized by Khadi and Village Industries Board.		(a) Technical Assistant (Khadi)	By direct recruitment.	1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.
(b) Technical Assistant (Leather)	By direct recruitment.	1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or an Institute		(b) Technical Assistant (Leather)	By direct recruitment.	1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.

1	2	3	4	1	2	3	4
			recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.				
(c) Technical Assistant (Village Oil)	By direct recruitment.		1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.	(c) Technical Assistant (Village Oil)	By direct recruitment.		1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.
(d) Technical Assistant (Fibre)	By direct recruitment.		1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.	(d) Technical Assistant (Fibre)	By direct recruitment.		1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.
(e) Technical Assistant (Hand Made Paper)	By direct recruitment.		1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and	(e) Technical Assistant (Hand Made Paper)	By direct recruitment.		1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.

4	1	2	3	4	1	2	3	4
				Village Industries Commission or by Khadi and Village Industries Board.				
intermediate Science three years Diploma in relative Trade from a technical institute recognized by Government.	(f) Technical Assistant (Bee Keeping)	By direct recruitment.	1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.		(f) Technical Assistant (Bee Keeping)	By direct recruitment.	1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.	
intermediate Science three years Diploma in relative Trade from a technical institute recognized by Government.	(g) Technical Assistant (Carpentry)	By direct recruitment.	1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.		(g) Technical Assistant (Carpentry)	By direct recruitment.	1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.	
intermediate Science three years Diploma in relative Trade from a technical institute recognized by Government.	(h) Technical Assistant (Pottery)	By direct recruitment.	1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.		(h) Technical Assistant (Pottery)	By direct recruitment.	1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.	

1	2	3	4	1	2	3	4
			or by Khadi and Village Industries Board.				
(i) Technical Assistant (Processing of Cereals and Pulses Industry)	By direct recruitment.		1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.	(i) Technical Assistant (Processing of Cereals and Pulses Industry)	By direct recruitment.		1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.
(j) Technical Assistant (Fruit Preservation)	By direct recruitment.		1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.	(j) Technical Assistant (Fruit Preservation)	By direct recruitment.		1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.
(k) Technical Assistant (Bamboos and Cane)	By direct recruitment.		1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.	(k) Technical Assistant (Bamboos and Cane)	By direct recruitment.		1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.

2	3	4	1	2	3	4
(l) Technical Assistant (Group)	By direct recruitment.	1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.		(l) Technical Assistant (Soap)	By direct recruitment.	1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.
(m) Technical Assistant (Cottage Match)	By direct recruitment.	1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.		(m) Technical Assistant (Cottage Match)	By direct recruitment.	1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.
(n) Technical Assistant (Blanket)	By direct recruitment.	1. Intermediate with Science. 2. Training in an Institute of Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission or by Khadi and Village Industries Board.		(n) Technical Assistant (Blanket)	By direct recruitment.	1. Intermediate with Science. 2. Three years Diploma in relative Trade from a Polytechnic Institute recognized by Government.
Marketing Cadre-			F- Marketing Cadre-			
(i) Exhibition Officer	By promotion from amongst substantively appointed Assistant Superintendent Production (Sale), who have completed			(i) Exhibition Officer	By promotion from amongst substantively appointed Assistant Superintendent Production (Sale) and Senior Technical	

1	2	3	4	1	2	3	4
		three years service as such on the first day of the year of recruitment.				Assistant (Match), who have completed three years service as such on the first day of the year of recruitment.	
(ii)	Business Manager	By promotion from amongst substantively appointed Assistant Superintendent Production (Sale), who have completed three years service as such on the first day of the year of recruitment.		(ii)	Business Manager	By promotion from amongst substantively appointed Assistant Superintendent Production (Sale) and Senior Technical Assistant (Match), who have completed three years service as such on the first day of the year of recruitment.	
(iii)	Assistant Superintendent Productions (Sales)	By promotion from amongst substantively appointed Publicity Assistant, who have completed three years service as such on the first day of the year of recruitment.		(iii)	Assistant Superintendent Productions (Sales)	By promotion from amongst substantively appointed Publicity Assistant, who have completed three years service as such on the first day of the year of recruitment.	
(iv)	Assistant Superintendent (Store)	By promotion from amongst substantively appointed Publicity Assistant, who have completed three years service as such on the first day of the year of recruitment.		(iv)	Assistant Superintendent (Store)	By promotion from amongst substantively appointed Publicity Assistant, who have completed three years service as such on the first day of the year of recruitment.	
(v)	Artist-cum-Decorator	By promotion from amongst substantively appointed Artist, who have completed three years service as such on the first day of the year of recruitment.		(v)	Artist-cum-Decorator	By promotion from amongst substantively appointed Artist, who have completed three years service as such on the first day of the year of recruitment.	
(vi)	Artist	By direct recruitment	1. Intermediate 2. Diploma in commercial Art from recognized training Institute.	(vi)	Artist	By direct recruitment	1. Intermed 2. Diploma commercial from recogn training Ins
(vii)	Publicity Assistant	By direct recruitment	1. Intermediate 2. Diploma in commercial Art from recognized training Institute.	(vii)	Publicity Assistant	By direct recruitment	1. Intermedi 2. Diploma commercial from recogn training Inst
(viii)	Exhibition Assistant	By promotion from amongst substantively appointed Commercial Traveller, Salesman and Sales Assistant, who have completed three years service as such on the first day		(viii)	Exhibition Assistant	By promotion from amongst substantively appointed Salesman and Sales Assistant, who have completed three years service as such on the first day of the year of recruitment.	

1	2	3	4	1	2	3	4
		of the year of recruitment.					
(ix) Sales Assistants	By direct recruitment	1. Intermediate 2. Diploma in commercial Art from recognized training Institute.		(ix) Sales Assistants	By direct recruitment	1. Intermediate 2. Diploma in commercial Art from recognized training Institute.	
(x) Accountant/Salesman	By direct recruitment	1. Intermediate 2. Diploma in commercial Art from recognized training Institute.		(x) Accountant/Salesman	By direct recruitment	1. Intermediate 2. Diploma in commercial Art from recognized training Institute.	
(xi) Photographer	By direct recruitment	1. Bachelor's Degree in Science. 2. Two years experience of Photography and Developing of Photographs.		(xi) Photographer	By direct recruitment	1. Bachelor's Degree in Science. 2. Two years experience of Photography and Developing of Photographs.	
G- Driver Cadre-				G- Driver Cadre-			
(i) Driver	By direct recruitment	1. Junior High School 2. Valid Driving License of Light/Heavy Vehicle. 3. Experience of Driving Light/Heavy Vehicle for two years.		(i) Driver Special Grade	By promotion from amongst substantively appointed Driver Grade-1, who have completed One year service as such on the first day of the year of recruitment.		
				(ii) Driver Grade-1	By promotion from amongst substantively appointed Driver Grade-2, who have completed three years service as such on the first day of the year of recruitment.		
				(iii) Driver Grade-2	By promotion from amongst substantively appointed Driver Grade-3, who have completed Six years service as such and Fifteen Year Service including the service of Grade-4 on the first day of the year of recruitment.		
				(iv) Driver Grade-3	By promotion from amongst substantively appointed Driver Grade-4, who have completed nine years service as such on the first day of the year of recruitment.		

1	2	3	4	1	2	3	4
				(v)	Driver Grade-4	(A) 80% By Direct recruitment. (B) 20% from substantively appointed cleaners and Group-'D' employee who have completed 10 years service as such and:- (I) Who have a valid Driving License of heavy or light vehicles, as the case may be, for not less than three years and (II) Have passed class VIII from a recognized educational institute. On the first day of year of recruitment: Provided that in case of non availability of feeding cadre are eligible person in feeding cadre, the post of promotion quote shall be filled by direct recruitment.	(I) Class VIII passed from a recognized educational institute and (II) A valid Driving License of Heavy Vehicles or light Vehicles as the case may be at least for not less than three years before the date of advertisement of the vacancy
H- Engineering Cadre-				H- Engineering Cadre-			
(i)	Mechanical Overseer	By promotion from amongst substantively appointed Film Operator-Cum Electricians, who have completed three years service as such on the first day of the year of recruitment.		(i)	Mechanical Overseer	By promotion from amongst substantively appointed Film Operator-Cum Electricians, who have completed three years service as such on the first day of the year of recruitment.	
(ii)	Film Operator-cum-Electrician	By direct recruitment	1. High School 2. Two years experience of Film Operation.	(ii)	Film Operator-cum-Electrician	By direct recruitment	1. High School 2. Two years experience of Film Operation.
(iii)	Electrician	By promotion from amongst substantively appointed Fitter-cum-Electricians, who have completed three years service as such on the first day of the year of recruitment.		(iii)	Electrician	By promotion from amongst substantively appointed Fitter-cum-Electricians, who have completed three years service as such on the first day of the year of recruitment.	
J- Pottery Cadre-				J- Pottery Cadre-			
	Technical Officer	By direct recruitment	1. Bachelor's Degree with		Technical Officer	By direct recruitment	1. Bachelor's Degree with

1	2	3	4	1	2	3	4
VIII	(Pottery)		Science. 2. One year Training in Pottery Industry from Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission.		(Pottery)		Science. 2. One year Training in Pottery Industry from Khadi and Village Industries Commission or in an Institute recognized by Khadi and Village Industries Commission.

By order,
NAVNEET SEHGAL,
Apar Mukhya Sachiv.

पी०एस०यू०पी-ए०पी० 374 राजपत्र-2021-(845)-599 प्रतियां-(कम्प्यूटर/टी/आफसेट)।
पी०एस०यू०पी-ए०पी० 4 सा० खादी एवं ग्रामोद्योग-2021-(846)-200 प्रतियां-(कम्प्यूटर/टी/आफसेट)।